Form **990** 

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Do not enter Social Security numbers on this form as it may be made public. ▶ Information about Form 990 and its instructions is at www.irs.gov/form990. Open to Public Inspection

A	For the	2013 calendar year, or tax year beginning and	ending	_	
В	Check if applicable			D Employer identific	cation number
	Addres change	s LAW, INC.			
Ē	Name change	Doing Business As		52-1	818273
F	initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite		
Г	Termin-		400		)452-8600
$\overline{}$	Amend			G Gross receipts \$	15,923,396.
	Applica			H(a) Is this a group re	
	pendin			for subordinates	
		SAME AS C ABOVE		H(b) Are all subordinates in	
ī	Tax-exe	mpt status: X 501(c)(3)	or 527		list. (see instructions)
		e: ► WWW.ICNL.ORG		H(c) Group exemption	•
		organization; X Corporation Trust Association Other	L Year		1 State of legal domicile; DE
P		Summary	,		
_	1 6	Briefly describe the organization's mission or most significant activities: ENAB	LING A	LEGAL ENVI	RONMENT FOR
Activities & Governance		CIVIL SOCIETY, FREEDOM OF ASSOCIATION &			
ma	2	Check this box 🕨 🔲 if the organization discontinued its operations or dispo			
Ve	3 1	Number of voting members of the governing body (Part VI, line 1a)			9
Ğ	4 1	Number of independent voting members of the governing body (Part VI, line 1b)			9
စ္	5 7	Total number of individuals employed in calendar year 2013 (Part V, line 2a)			27
Λij	6 7	Total number of volunteers (estimate if necessary)			12
Ę	7a ∃	Total unrelated business revenue from Part VIII, column (C), line 12			0.
<b>▼</b>	. b.1	Net unrelated business taxable income from Form 990-T, line 34			0.
•				Prior Year	Current Year
ø	8 (	Contributions and grants (Part VIII, line 1h)		7,873,730.	15,607,580.
Revenue	9 F	Program service revenue (Part VIII, line 2g)		0.	312,009.
	10	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		2,213.	3,807.
Œ	11 (	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		1,516.	0.
		Fotal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	[-	7,877,459.	15,923,396.
	_	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		1,291,410.	3,254,956.
	F	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
တ္သ	l	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		2,296,707.	2,552,458.
Expenses	16a I	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
Ģ	. b ⁻	Fotal fundraising expenses (Part IX, column (D), line 25)   158,1	<u>67.</u>		
ú	17 (	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		3,310,979.	4,425,400.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		6,899,096.	10,232,814.
		Revenue less expenses. Subtract line 18 from line 12		978,363.	5,690,582.
Net Assets or	33	•	Be	eginning of Current Year	End of Year
sets	20 -	Total assets (Part X, line 16)		10,775,180.	16,157,845.
t Ass	21 -	Total liabilities (Part X, line 26)		511,870.	402,352.
캺	22 [	Net assets or fund balances. Subtract line 21 from line 20		10,263,310.	15,755,493.
	art II	Signature Block			
Une	der penal	ties of perjury, I declare that I have examined this return, including accompanying schedule	es and statem	nents, and to the best of m	y knowledge and belief, it is
true	e, correct	t, and complete. Declaration of preparer (othe <del>r than officer) is based on</del> all information of w	hich prepare	r has any knowledge.	
		Maller Malle			
Sig	gn	Signature of officer		Date	1100
He	re	DOUGLAS RUTZEN, PRESIDENT		1.0	5, WY
		Type or print name and title			
		Print/Type preparer's name Preparer's signature		Date Check	PTIN
Pai	id	JULY WINGS		7/18/12 self-employ	<u> </u>
Pre	parer	Firm's name GELMAN, ROSENBERG & FREEDMAN		Firm's EIN	52-1392008
Use	e Only	Firm's address 4550 MONTGOMERY AVE SUITE 650N			
		BETHESDA, MD 20814-2930		Phone no. ( 3	<u>01) 951-9090</u>
Ма	y the IF	S discuss this return with the preparer shown above? (see instructions)			Yes No

	1 III Statement of Program Service Accomplishments
r a	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
•	THE INTERNATIONAL CENTER FOR NOT-FOR-PROFIT LAW (ICNL) IS AN
	INTERNATIONAL NOT-FOR-PROFIT ORGANIZATION THAT PROMOTES AN ENABLING
	LEGAL ENVIRONMENT FOR CIVIL SOCIETY, FREEDOMS OF ASSOCIATION AND
	ASSEMBLY, AND PUBLIC PARTICIPATION AROUND THE WORLD.
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
4a	revenue, if any, for each program service reported.  (Code:) (Expenses \$8 , 817 , 009 . including grants of \$3 , 254 , 956 . ) (Revenue \$312 , 009 . )
ча	(Code:) (Expenses \$ 8,817,009. including grants of \$ 3,254,956.) (Revenue \$ 312,009.)  ICNL IS A RESOURCE ON LEGAL ISSUES AFFECTING CIVIL SOCIETY,
	PHILANTHROPY, AND CIVIC PARTICIPATION. IN 2013, ICNL UNDERTOOK PROJECTS
	IN ASIA, AFRICA, THE AMERICAS, THE MIDDLE EAST, EUROPE AND EURASIA.
	ACTIVITIES INCLUDE TECHNICAL ASSISTANCE ON THE ENABLING ENVIRONMENT FOR
	CIVIL SOCIETY, CONFERENCES, RESEARCH AND PUBLICATIONS, UNIVERSITY
	INITIATIVES, AND A PUBLICLY AVAILABLE ON-LINE LIBRARY OF NGO LEGAL
	MATERIALS, IN MULTIPLE LANGUAGES.
	·
4b	(Code:) (Expenses \$
	· · · · · · · · · · · · · · · · · · ·
4c	(Code:) (Expenses \$
4d	Other program services (Describe in Schedule O.)
A	(Expenses \$ including grants of \$ ) (Revenue \$ )  Total program service expenses ► 8,817,009.
<u>4e</u>	Total program service expenses ► 8,817,009.  Form 990 (2013)
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# Form 990 (2013) LAW, INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	<u>X</u>	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	<b></b>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		<u>X</u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		<u>X</u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u>X</u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u>X</u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?	i i		
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			İ
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable.		7.3.	
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			l
	Part VI	11a	X	<u> </u>
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			l
•	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u>X</u>
C	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	<u>X</u> _	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			ļ
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	<u> </u>	<u> </u>
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	_X_	<u> </u>
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			l
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		<u> </u>
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	X	<u> </u>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			1
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	X	$\vdash$
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			1
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	X	<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	ļ		
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	X	<del></del>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u> X</u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"		,	
	complete Schedule G, Part III	19		<u>X</u>
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
<u> </u>	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		Щ_

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Form 990 (2013) LAW, INC.	
Part IV Checklist of Required Schedules (cor	ntinued)

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	_X_	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a				
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		_X_
þ	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		_X_
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	:		
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		<u>X</u>
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so,			
	complete Schedule L, Part II	26		<u>X</u>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		<u>X</u>
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):	Lan All I A		
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		<u>X</u>
b		28b		<u> </u>
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			37
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		_X_
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			37
0.4	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			v
20	If "Yes," complete Schedule N, Part I  Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	31		X
32		00		v
22	Schedule N, Part II  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		<u> X</u>
33		00	Х	
34	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33	Δ.	
34		24	Х	
35a	Part V, line 1  Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34 35a	X	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	Soa	Λ	
D	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	2Eh		х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	35b		
30		26		Х
37	If "Yes," complete Schedule R, Part V, line 2  Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36		
31	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	91		χ2_
<b></b>	Note. All Form 990 filers are required to complete Schedule O	38	X	
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Pai	rt V Statements Regarding Other IRS Filings and Tax Compliance				·	
	Check if Schedule O contains a response or note to any line in this Part V		*1***1*************************			X
			ı		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	15			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and r					
_	(gambling) winnings to prize winners?	 I		1c	X	A
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	_	0.77			
	filed for the calendar year ending with or within the year covered by this return	2a	27		37	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returned.			2b	X	
За	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions Did the organization have unrelated business gross income of \$1,000 or more during the year?			0-	F4.4	₹
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule			3a 3b		<u> </u>
	At any time during the calendar year, did the organization have an interest in, or a signature or other			SD		
	financial account in a foreign country (such as a bank account, securities account, or other financial		-	4a	x	
b	A COLO COLO DE	40004		-10	Vis. 9	1161
	See instructions for filling requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial	Accou	nts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction			5b		Х
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a						
	any contributions that were not tax deductible as charitable contributions?			6a		X
b	, , , , , , , , , , , , , , , , , , , ,		•			
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	rvices į	provided to the payor?	7a		X
þ	·			7b		
· C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w			_		
-	to file Form 8282?	I .	]	7c	3 (33)	X
d. e	If "Yes," indicate the number of Forms 8282 filed during the year  Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	7d	-+2	A	Malana?	v
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contribution of the personal benefit contribution.			7e 7f	<del>                                     </del>	X
g	If the organization received a contribution of qualified intellectual property, did the organization file Fe		399 as required?	-/ <u>'</u> -		21
ħ	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. D			(4.1)		* 37.1
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at			8	en sion si s	000 - 00000 400
9	Sponsoring organizations maintaining donor advised funds.					
a	Did the organization make any taxable distributions under section 4966?		N/A	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?		N/A	9b		
10	Section 501(c)(7) organizations. Enter:		t			
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:	ı	ſ			
a	Gross income from members or shareholders N/A	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
100	amounts due or received from them.)  Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	11b	3	40		North D
ı∠a b		ı	ĺ	12a	\$180 ta	1, 14, 17,
13		120	L			
ıo a	Section 501(c)(29) qualified nonprofit health insurance issuers.  Is the organization licensed to issue qualified health plans in more than one state?		N/A	13a		1 1 2
a	Note. See the instructions for additional information the organization must report on Schedule O.			เงส	150	1
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand	13c			13. A	
	Did the experientles week a pay any month for indeed to realize and the device the towns of		I.,, <u>.</u>	14a	. ·	х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul			14b		
				Form	990	(2013)

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 9 b Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors, or trustees, or key employees to a management company or other person? 3 Х Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Х Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? Х 6 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or X persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: The governing body? X 8a Each committee with authority to act on behalf of the governing body? X Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the X organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? 10a Х b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? X 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. X 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? X c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe Х in Schedule O how this was done 12c Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? X 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X The organization's CEO, Executive Director, or top management official Х Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed NONE Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Another's website X Upon request  $\square$  Other (explain in Schedule O) Own website Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, physical address, and telephone number of the person who possesses the books and records of the organization:

DARLA MECHAM - (202)452-8600 1126 16TH STREET, N.W., NO. 400,

WASHINGTON,

Form 990 (2013) LAW, INC.

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

X

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#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Name and Title	(A)	(B)		-	(0				(D)	(E)	(F)
Compensation   Comp	Name and Title	Average	fdn					one	Reportable	Reportable	Estimated
(1) FILIZ BIKMEN			box,	unle:	ss pe	rson i	is bot	h an	'	·	
CHAIR				Jei an	uau	recto	IIIus	leej			
CHAIR			lirecto				_			•	•
CHAIR		1	) ie or (	stee			sate(		_	(***2) (099***(150)	
CHAIR			truste	al tru:		yee	impel		(,,		•
CHAIR		below	idual	tution	16	emplo	est co	Ē			organizations
CHAIR	-	line)	igi	Insti	)#I	Key	흱	R			
Carrest   Carr	(1) FILIZ BIKMEN	4.00									
VICE CHAIR	CHAIR		Х		Х				0.	0.	0.
(3) ADAM KOLKER	(2) BETSY BUCHALTER ADLER	4.00									
SECRETARY/TREASURER	VICE CHAIR		X		Х				0.	0.	0.
(4) OONAGH B.BREEN (SEE SCHEDULE O)   4.00   X	(3) ADAM KOLKER	4.00									
DIRECTOR	SECRETARY/TREASURER		X		X				0.	0.	0.
S   JEFF THINDWA	(4) OONAGH B.BREEN (SEE SCHEDULE O)	4.00	ļ								
DIRECTOR	DIRECTOR		X						1,000.	0.	0 .
Column	(5) JEFF THINDWA	4.00									
DIRECTOR	DIRECTOR		X					ļ	0.	0.	0.
Color	(6) FELICIANO REYNA GANTEAUME	4.00									
DIRECTOR   X	DIRECTOR		X						0.	0.	0.
(8) NOSHIR H. DADRAWALA DIRECTOR (SEE SCHEDULE O)  (9) NATASHA GABER-DAMJANOVSKA DIRECTOR (10) DOUGLAS RUTZEN PRESIDENT (11) STEPHAN KLINGELHOFER SENIOR COUNSEL (12) DARLA MECHAM VICE PRESIDENT - FINANCE (13) NILDA BULLAIN VICE PRESIDENT, OPERATIONS (14) CATHY SHEA VICE PRESIDENT - PROGRAMS (15) DAVID MOORE VICE PRESIDENT - LEGAL AFFAIRS (15) DAVID MOORE VICE PRESIDENT - LEGAL AFFAIRS (16) NATALIA BOULJAILY VICE PRESIDENT - EURASIA (17) ELIZABETH WARNER PROGRAM DIRECTOR - CENTRAL ASIA  X	(7) LAIS DE FIGUEIREDO LOPES	4.00									
DIRECTOR (SEE SCHEDULE 0)   X	DIRECTOR		X			<u></u>	<u> </u>		0.	0.	0.
O	(8) NOSHIR H. DADRAWALA	4.00									
DIRECTOR	DIRECTOR (SEE SCHEDULE O)		X						1,000.	0.	0.
10   DOUGLAS RUTZEN	(9) NATASHA GABER-DAMJANOVSKA	4.00									
National President   National Programs   National Program Director - Central Asia   National Program Director - Central Asia   National Program Director - Central Asia   National Program   National Pro	DIRECTOR		X						0.	0.	0.
SENIOR COUNSEL   X   76,500.   0. 7,963.	(10) DOUGLAS RUTZEN	40.00									
X	PRESIDENT				X				163,291.	0.	<u>25,253.</u>
12   DARLA MECHAM   40.00   X   96,619.   0. 45,619.	(11) STEPHAN KLINGELHOFER	40.00				•					
VICE PRESIDENT - FINANCE         X         96,619.         0. 45,619.           (13) NILDA BULLAIN         40.00         X         122,527.         0. 15,284.           VICE PRESIDENT OPERATIONS         X         134,934.         0. 31,025.           (14) CATHY SHEA         X         134,934.         0. 31,025.           VICE PRESIDENT - PROGRAMS         X         123,910.         0. 16,717.           (15) DAVID MOORE         X         123,910.         0. 16,717.           (16) NATALIA BOURJAILY         40.00         X         132,417.         0. 19,583.           (17) ELIZABETH WARNER         40.00         X         122,451.         0. 15,388.	SENIOR COUNSEL				X	L.			76,500.	0.	7,963.
(13) NILDA BULLAIN       40.00         VICE PRESIDENT, OPERATIONS       X       122,527.       0. 15,284.         (14) CATHY SHEA       40.00       X       134,934.       0. 31,025.         VICE PRESIDENT - PROGRAMS       X       123,910.       0. 16,717.         (15) DAVID MOORE       X       123,910.       0. 16,717.         VICE PRESIDENT - LEGAL AFFAIRS       X       132,417.       0. 19,583.         (16) NATALIA BOURJAILY       X       132,417.       0. 19,583.         (17) ELIZABETH WARNER       40.00       X       122,451.       0. 15,388.	(12) DARLA MECHAM	40.00									
VICE PRESIDENT, OPERATIONS       X       122,527.       0. 15,284.         (14) CATHY SHEA       40.00       X       134,934.       0. 31,025.         VICE PRESIDENT - PROGRAMS       X       134,934.       0. 31,025.         (15) DAVID MOORE       40.00       X       123,910.       0. 16,717.         (16) NATALIA BOURJAILY       40.00       X       132,417.       0. 19,583.         (17) ELIZABETH WARNER       40.00       X       122,451.       0. 15,388.	VICE PRESIDENT - FINANCE				X		ļ	_	96,619.	0.	<u>45,619.</u>
(14) CATHY SHEA       40.00         VICE PRESIDENT - PROGRAMS       X       134,934.       0. 31,025.         (15) DAVID MOORE       40.00       X       123,910.       0. 16,717.         VICE PRESIDENT - LEGAL AFFAIRS       X       123,910.       0. 16,717.         (16) NATALIA BOURJAILY       40.00       X       132,417.       0. 19,583.         (17) ELIZABETH WARNER       40.00       X       122,451.       0. 15,388.	(13) NILDA BULLAIN	40.00									
VICE PRESIDENT - PROGRAMS         X         134,934.         0. 31,025.           (15) DAVID MOORE         40.00         X         123,910.         0. 16,717.           VICE PRESIDENT - LEGAL AFFAIRS         X         123,910.         0. 16,717.           (16) NATALIA BOURJAILY         40.00         X         132,417.         0. 19,583.           (17) ELIZABETH WARNER         40.00         X         122,451.         0. 15,388.	VICE PRESIDENT, OPERATIONS		<u> </u>			L	X	ļ	122,527.	0.	15,284.
(15) DAVID MOORE       40.00         VICE PRESIDENT - LEGAL AFFAIRS       X       123,910.       0. 16,717.         (16) NATALIA BOURJAILY       40.00       X       132,417.       0. 19,583.         (17) ELIZABETH WARNER       40.00       X       122,451.       0. 15,388.	(14) CATHY SHEA	40.00									
VICE PRESIDENT - LEGAL AFFAIRS         X         123,910.         0. 16,717.           (16) NATALIA BOURJAILY         40.00         X         132,417.         0. 19,583.           VICE PRESIDENT - EURASIA         X         132,417.         0. 19,583.           (17) ELIZABETH WARNER         40.00         X         122,451.         0. 15,388.	VICE PRESIDENT - PROGRAMS						X		<u>134,934.</u>	0.	31,025.
(16) NATALIA BOURJAILY       40.00         VICE PRESIDENT - EURASIA       X       132,417.       0. 19,583.         (17) ELIZABETH WARNER       40.00       X       122,451.       0. 15,388.	(15) DAVID MOORE	40.00					1			i	
VICE PRESIDENT - EURASIA         X         132,417.         0. 19,583.           (17) ELIZABETH WARNER         40.00         X         122,451.         0. 15,388.	VICE PRESIDENT - LEGAL AFFAIRS		<u> </u>	ļ	<u>L</u>	ļ	X	<u> </u>	<u> 123,910.</u>	0.	16,717.
(17) ELIZABETH WARNER PROGRAM DIRECTOR - CENTRAL ASIA X 122,451. 0. 15,388.	(16) NATALIA BOURJAILY	40.00	1								
PROGRAM DIRECTOR - CENTRAL ASIA X 122,451. 0. 15,388.	VICE PRESIDENT - EURASIA		ļ	ļ		L_	X	<u> </u>	132,417.	0.	19,583.
3.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	(17) ELIZABETH WARNER	40.00	1								
	PROGRAM DIRECTOR - CENTRAL ASIA						X		<u>  122,451.</u>	0.	

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Form 990 (2013)

Form 990 (2013) LAW, INC									52-18	<u>318</u>	273	Pa	ige 8
Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	, and	iH b	ghe	st C	ompensated Employe	es (continued)				
(A) (B) (C) (D) (E)  Name and title Average hours per week (Italian and officer and a director/trustee) (Italian and officer and off											am	(F) timate ount o other	
	(list any hours for related organizations below line)    Solution   Company   Company							fro orga and	oensa om the anizati I relate nizatio	e lon ed			
												••	
	,												
1b Sub-total								974,649.		0.	176	5,8	
c Total from continuation sheets to Part V d Total (add lines 1b and 1c)							<u> </u>	974,649.		0.	176	5,8	<u>0.</u> 32.
2 Total number of individuals (including but recompensation from the organization	not limited to th	ose	liste	ed al	ove	e) wl	10 re	eceived more than \$100	,000 of reportab	le			6
				٠								Yes	No
<ul> <li>3 Did the organization list any former officer line 1a? If "Yes," complete Schedule J for s</li> <li>4 For any individual listed on line 1a, is the si</li> </ul>	such individual					<i>.</i>					3		X
<ul> <li>4 For any individual listed on line 1a, is the si and related organizations greater than \$15</li> <li>5 Did any person listed on line 1a receive or</li> </ul>	0,000? If "Yes,	" co	mpl	ete S	Sche	edule	e J f	or such individual			4	X	
rendered to the organization? If "Yes," con Section B. Independent Contractors								ou organization or mark		· · · · · · · · · · · · · · · · · · ·	5		X
1 Complete this table for your five highest co	•	•								pens	ation fr	om	
the organization. Report compensation for (A)					vitn	or w	<u>itnir</u>	(B)			(C		
Name and business	address	NO	!MC	E				Description of s	services		omper	ısatior	n
Total number of independent contractors (     \$100,000 of compensation from the organ	_	ot li	mite	d to		se li	sted	l above) who received n	nore than	* .			
											Form \$	990 (2	2013)

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INTERNATIONAL CENTER FOR NOT-FOR-PROFIT Page 9 Form 990 (2013) Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (D) Revenue excluded from tax under (A) (B) Related or (C) Unrelated Total revenue exempt function business sections 512 - 514 revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 1b Membership dues b c Fundraising events ..... 1c d Related organizations 1d e Government grants (contributions) 1e 13,972,622 All other contributions, gifts, grants, and similar amounts not included above ..... <u>1,634,958</u> g Noncash contributions included in lines 1a-1f: \$\_ Total. Add lines 1a-1f Business Code Program Service Revenue 2 a CONTRACT INCOME 900099 312,009 312,009 f All other program service revenue ..... Total. Add lines 2a-2f 312 009 Investment income (including dividends, interest, and other similar amounts) 3,807 3,807. Income from investment of tax-exempt bond proceeds 5 Royalties ..... (i) Real (ii) Personal 6 a Gross rents b Less: rental expenses ....... c Rental income or (loss) ..... d Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (ii) Other assets other than inventory b Less: cost or other basis and sales expenses ...... c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ contributions reported on line 1c). See Part IV, line 18 ...... a b Less: direct expenses \_\_\_\_\_ b c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See

3			9			Form <b>990</b> (2013)
12	Total revenue. See instructions.	<b>)</b>	15 923 396	312,009.	0.	3,807
е	Total. Add lines 11a-11d					i i i
d	All other revenue					
С						
b						
11 a						
<i>-</i>	Miscellaneous Revenue	Business Code			par na likili kili.	
С	Net income or (loss) from sales of inventory	<b>.</b>				
b	Less: cost of goods sold	b			istorijs Archini Postarijas	
	and allowances	а				
10 a	Gross sales of inventory, less returns					
C	Net income or (loss) from gaming activities	<b>&gt;</b>				
b	Less: direct expenses	b				
	Part IV, line 19	а				

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Form 990 (2013)

LAW, INC.

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#### Part IX Statement of Functional Expenses

Sect	ion 501(c)(3) and 501(c)(4) organizations must com			omplete column (A).	X
_	Check if Schedule O contains a respon	ise or note to any line in	this Part IX	(C)	/D\
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	<b>(B)</b> Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States. See Part IV, line 21	846,091.	846,091.		
2	Grants and other assistance to individuals in	·			
	the United States. See Part IV, line 22	126,000.	126,000.	N.	
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16	2,282,865.	2,282,865.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
Ū	trustees, and key employees	415,245.	193,405.	195,392.	26,448.
6	Compensation not included above, to disqualified		230,200		
Ü	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)		!		
7	Other salaries and wages	1,338,744.	857,272.	403,967.	77,505
. 7		1,330,144.	051,414.	403,307.	11,505.
8	Pension plan accruals and contributions (include	106 074	81,942.	20 427	/ EDE
_	section 401(k) and 403(b) employer contributions)	106,874. 541,489.	525,059.	20,427. 9,695.	<u>4,505</u> ,6,735,
9	Other employee benefits				
10	Payroll taxes	150,106.	104,111.	38,781.	7,214.
11	Fees for services (non-employees):				
а	Management			4 400	
b	Legal	2,340.	932.	1,408.	
	Accounting	69,208.	5,283.	63,925.	
d	Löbbying				
·е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)	2,028,241.	1,965,672.	46,926.	15,643.
12	Advertising and promotion				
13	Office expenses	211,737.	102,518.	109,183.	36.
14	Information technology	181,511.	55,633.	125,860.	18.
15	Royalties	<u>.                                      </u>			
16	Occupancy	428,682.	284,626.	135,410.	8,646.
17	Travel	830,832.	777,373.	42,128.	11,331.
1Ω	Payments of travel or entertainment expenses	<u> </u>	7117070	22,2201	
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	568,252.	545,951.	22,215.	86.
	* ******	262.		22,213.	001
20	Interest	202.	202.		· · · · · · · · · · · · · · · · · · ·
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	41 704		41,594.	
23	Insurance	41,594.		41,594.	
24	Other expenses, Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line				
	24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)	<u> J. v. T. van Johanne der der der der der der der der der de</u>			
а	TRANSLATIONS	62,741.	62,014.	727.	
b					
c					
d					
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	10,232,814.	8,817,009.	1,257,638.	158,167
26	Joint costs. Complete this line only if the organization	<u> </u>			
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	. 🗂				
	Check here if following SOP 98-2 (ASC 958-720)	<u> </u>		<u> </u>	Earm <b>990</b> (2012)

Form 990 (2013)

LAW, INC.

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Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) End of year Beginning of year 262,895. 107,284. Cash - non-interest-bearing 1 1 Savings and temporary cash investments 2,147,956. 2 7,133,010. 2 7,119,656. 3 6,784,073. 3 Pledges and grants receivable, net 192,184. Accounts receivable, net 4 4 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L 7 Notes and loans receivable, net Inventories for sale or use 8 8 16,701. 22.876. Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other 72,036 basis. Complete Part VI of Schedule D 10a 34,260. b Less: accumulated depreciation \_\_\_\_\_\_ 10b 10c Investments - publicly traded securities 11 11 Investments - other securities. See Part IV, line 11 12 12 Investments - program-related. See Part IV, line 11 13 13 14 14 Intangible assets 1,157,139 1,954,991. Other assets. See Part IV, line 11 15 15 16,157,845. 10,775,180 Total assets. Add lines 1 through 15 (must equal line 34) 16 16 473,487. 402,352. Accounts payable and accrued expenses 17 17 Grants payable 18 18 19 19 Deferred revenue 20 20 Tax-exempt bond liabilities Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 Loans and other payables to current and former officers, directors, trustees, 22 key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of 38,383. 25 Schedule D \$100 CENTRAL C 511,870 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here 

X

and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 1,653,652. 1,758,692. 27 27 Unrestricted net assets 13,996,801. 8,609,658. Temporarily restricted net assets 28 28 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment fund 31 31 Retained earnings, endowment, accumulated income, or other funds 32 32 10,263,310. 15,755,493. 33 33 Total net assets or fund balances <u> 10,775,180.</u> 34 16,157,845. Total liabilities and net assets/fund balances \_\_\_\_\_\_

Form 990 (2013)

	1 990 (2013) LAW, INC.	52-	1818273 Page <b>12</b>
Pai	rt XI Reconciliation of Net Assets		
	Check if Schedule O contains a response or note to any line in this Part XI		X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	15, <u>923,396</u> .
2	Total expenses (must equal Part IX, column (A), line 25)	2	10,232,814.
3	Revenue less expenses. Subtract line 2 from line 1	3	5,690,582.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	10,263,310.
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	<u>&lt;198,399.</u> >
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,	i l	
	column (B))	10	15,755,493.
Pai	rt XII Financial Statements and Reporting		
	Check if Schedule O contains a response or note to any line in this Part XII		
			Yes No
1	Accounting method used to prepare the Form 990:		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	l on a	
	separate basis, consolidated basis, or both:		
	Separate basis Consolidated basis Both consolidated and separate basis		
b	Were the organization's financial statements audited by an independent accountant?		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,	
	consolidated basis, or both:		
	X Separate basis Consolidated basis Both consolidated and separate basis		
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the		
	review, or compilation of its financial statements and selection of an independent accountant?		1 St. 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch		
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si		
	Act and OMB Circular A-133?		3a X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired aud	
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		
			Form <b>990</b> (2013)

#### SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number INTERNATIONAL CENTER FOR NOT-FOR-PROFIT 52-1818273 LAW. INC. Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii), (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. b Type II c Type III - Functionally integrated d \_\_\_\_ Type III - Non-functionally integrated By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, Yes No the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) Provide the following information about the supported organization(s). h (vi) Is the (iv) is the organization (v) Did you notify the (i) Name of supported (ii) EIN (iii) Type of organization (vii) Amount of monetary organization in col. in col. (i) listed in your organization in col. (described on lines 1-9 organization support (i) organized in the governing document? (i) of your support? above or IRC section U.S.? (see instructions)) Yes Yes Yes No Nα No

332021 09-25-13

Form 990 or 990-EZ.

LHA For Paperwork Reduction Act Notice, see the Instructions for

Schedule A (Form 990 or 990-EZ) 2013

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Schedule A (Form 990 or 990 EZ) 2013 LAW, INC. 52-18182

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Calledary sure (or fiscal year beginning in)   Calledary sure (or fiscal year beginning in)   Calledary contributions, and membership fees neowied. (Do not include any "unusual grants.")   4,808.555, 5,862.351, 6,289.817, 7,675.331, 15,607,580, 40,243,634, 2 Tax revenues levide for the organization of ints behalf   2,808.555, 5,862.351, 6,289.817, 7,675.331, 15,607,580, 40,243,634, 2 Tax revenues levide of ints behalf   2,808.555, 5,862.351, 6,289.817, 7,675.331, 15,607,580, 40,243,634, 3 Tax revenues levide of ints behalf   2,808.555, 5,862.351, 6,289.817, 7,675.331, 15,607,580, 40,243,634, 3 Tax revenues levide of ints behalf   2,808.555, 5,862.351, 6,289.817, 7,675.331, 15,607,580, 40,243,634, 3 Tax revenues levide of ints behalf   2,808.555, 5,862.351, 6,289.817, 7,675.331, 15,607,580, 40,243,634, 4 Tax revenues levide of ints behalf   2,808.555, 5,862.351, 6,289.817, 7,675.331, 15,607,580, 40,243,634, 4 Tax revenues levide of ints behalf   2,808.555, 5,862.351, 6,289.817, 7,675.331, 15,607,580, 40,243,634, 4 Tax revenues levide of ints behalf   2,808.555, 5,862.351, 6,289.817, 7,675.331, 15,607,580, 40,243,634, 4 Tax revenues levide of ints behalf   2,808.555, 5,862.351, 6,289.817, 7,675.331, 15,607,580, 40,243,634, 4 Tax revenues levide of ints behalf   2,808.555, 5,862.351, 6,289.817, 7,675.331, 15,607,580, 40,243,634, 4 Tax revenues levide of ints behalf   2,808.555, 5,862.351, 6,289.817, 7,675.331, 15,607,580, 40,243,634, 4 Tax revenues levide of ints behalf   2,808.555, 5,862.351, 6,289.817, 7,675.331, 15,607,580, 40,243,634, 4 Tax revenues levide of ints behalf   2,808.555, 5,862.351, 6,289.817, 7,675.331, 15,607,580, 40,243,634, 4 Tax revenues levide of ints behalf   2,808.555, 5,862.351, 6,289.817, 7,675.331, 15,607,580, 40,243,634, 4 Tax revenues levide of ints behalf   2,808.555, 5,862.351, 6,289.817, 7,675.331, 15,607,580, 40,243,634, 4 Tax revenues levide of ints behalf   2,808.555, 5,862.351, 6,289.817, 7,675.331, 15,607,580, 40,243,634, 4 Tax revenues levide of ints behalf   2,808.555, 5,86	Sec	ction A. Public Support						
membership fees received. (Co not included surface)	Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
imclude any 'unusual grants.")  1	1	Gifts, grants, contributions, and						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.  3 The value of services or facilities furnished by a governmental unit to the organization without charge.  4 Total, Add lines 1 through 3 4,808,555, 5,862,351, 6,289,817, 7,675,331, 15,607,580, 40,243,634, 534, 535, 536, 536, 536, 536, 536, 536, 536		membership fees received. (Do not						
teation's banefit and either paid to or expended on its behalf  3. The value of services or facilities furnished by a governmental unit to the organization without change  4. Total, Add lines 1 through 3.  5. The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)  5. Public support, supportines the senting of the		include any "unusual grants.")	4,808,555.	5,862,351.	6,289,817.	7,675,331.	15,607,580.	40,243,634.
or expended on its behalf  3. The value of services or facilities furnished by a governmental unit to the organization without charge 4. Total. Add lines 1 through 3. 4. 888.555. 5. 862.351. 6. 289.817. 7. 675.331. 15.607.580. 40.243.634.  5. The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)  6. Public support. servations 5 mules  5. Public support. servations 5 mules  6. Public support. servations 5 mules  6. Public support servations 5 mules  6. Public support for fiscal year beginning in   (a) 2009  7. Amounts from line 4. 4. 888.555. 5. 862.351. 6. 289.817. 7. 675.331. 15.607.580. 40.243.634.  8. Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  4. 8.36. 1. 5.85. 2. 6.63. 2. 2. 213. 3. 807. 15.044.  9. Net income from unrelated business activities, whether or not the business is regularly carried on 10 other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)  10. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)  11. Total support. Add lines 7 through 10  12. 970.7799.  13. First five years. If the Form 930s for from organization of Public Support Percentage  14. Public support percentage from 2012 Schedule A, Part II, line 14  15. 95.90 % 153.173% support test - 2013. If the organization of id not check to box on line 13, and line 14 is 33.173% or more, check this box and stop here. The organization qualifies as a publicly supported organization meets the "facts-and-circumstances test - 2013. If the organization qualifies as a publicly supported organization meets the "facts-and-circumstances test - 10 cromation of contribution of the check abox on line 13, fala, file, or 17a, and line 15 is 10% or more, and if th	2	Tax revenues levied for the organ-						
3 The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total. Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 5 Public support Seators line 5 ten line 4.  Section B. Total Support Calendar year (or fiscal year beginning in) \( \begin{array}{c} \) (a) 2009 (b) 2010 (c) 2011 (d) 2012 (e) 2013 (f) Total supported organization interest, dividends, payments received on securities loses, rents, royallies and income from interest, dividends, payments received on securities loses, rents, royallies and income from interest, dividends, payments received on securities loses, rents, royallies and income from interest, dividends, payments received on securities loses, rents, royallies and income from interest, dividends, payments received on securities loses, rents, royallies and income from interest, dividends, payments received on securities loses, rents, royallies and income from interest, dividends, payments received on social rents of the payments received on securities loses, rents, royallies and income from interest, dividends, payments received on social rents of the payments received on securities loses, rents, royallies and income from interest, dividends payments received on 10 Other income. Do not include gain or lose from the sale of capital assets (Explain in Part IV).  10 Gross receipts from related activities, etc. (see instructions)  11 Total support. Add lines 7 trough 10  12 Gross receipts from related activities, etc. (see instructions)  13 First five years. If the Form 590 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. The organization qualifies as a publicly supported organization  14 Public support percentage from 2012 Schedule A, Part II, line 14  15 Public support percentage from 2012 S		ization's benefit and either paid to						
4 Total. Add lines 1 through 3		or expended on its behalf						
### Total Add lines 1 through 3	3	The value of services or facilities			·			
4 Total. Add lines 1 through 3		furnished by a governmental unit to						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)  6 Public support, Subract the 5 mm line 4  Section B. Total Support  Calendar year (or fiscal year beginning in) (a) 2009 (b) 2010 (c) 2011 (d) 2012 (e) 2013 (f) Total Support Part Amounts from line 4  8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources (b) 8 Net income from unrelated business activities, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)  1 Total support. Add lines 7 through 10  1 Total support. Add lines 7 through 10  1 Total support. Add lines 7 through 10  2 Gross receipts from related activities, etc. (see instructions)  1 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here.  Section C. Computation of Public Support Percentage  1 Public support percentage from 2012 Schedule A, Part II, line 14  16 33 1/3% support test- 2013. If the organization did not check a box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization meets the "facts and-circumstances" test, check this box and stop here. The organization qualifies as a publicly supported organization meets the "facts and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and-circumstances" test. The organization qualifies as a publicly supported organization percent do more than 10 in the complex organization of the organization meets the "facts and-circumstances" test. The organization qualifies as a publi		the organization without charge						
by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	4	Total. Add lines 1 through 3	4,808,555.	5,862,351.	6,289,817.	7,675,331.	15,607,580,	40,243,634.
governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)  7 Amounts from line 4  8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)  1 Fosts receipts from related activities, etc. (see instructions)  1 Fost five years. If the Form 90s for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. The organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization did not check a box on line 13, and line 15 is 33 1/3% or more, check this box and stop here. The organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test, check this	5	The portion of total contributions						
supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)  6 Public support, subheat time 5 from line 4.  6 Public support (subheat line 5 from line 4.  6 Public support (subheat line 5 from line 4.  7 Amounts from line 4.  8 Gross income from increast, dividends, payments received on securities loans, rents, royalties and income from similar sources.  4 , 836 . 1 , 585 . 2 , 603 . 2 , 213 . 3 , 807 . 15 , 044 .  9 Net income from murelated business activities, whether or not the business is regularly carried on.  10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV).  15 Gross receipts from related activities, etc. (see instructions).  16 Gross receipts from related activities, etc. (see instructions).  17 First five years. If the Form 990 is for the organization's first, second, third, fourth, or lifth tax year as a section SO1(c)(3) organization, check this box and stop here.  8 Section C. Computation of Public Support Percentage.  14 Public support percentage from 2013 (line 6, column (f) divided by line 11, column (f)).  15 Public support percentage from 2013 (line 6, column (f) divided by line 11, column (f)).  16 3 31/3% support test - 2013. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization.  17 a 10% -facts-and-circumstances test - 2013. If the organization of lond to check his box and stop here. The organization qualifies as a publicly supported organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the org		by each person (other than a						
on line 1 that exceeds 2% of the amount shown on line 11, column (f)		governmental unit or publicly	\$					
amount shown on line 11, column (6)  6 Public support. Subtract tize 6 from line 4  5 Public support. Subtract tize 6 from line 4  5 Public support. Subtract tize 6 from line 4  5 Public support. Subtract tize 6 from line 4  5 Ross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  4 , 836 . 1 , 585 . 2 , 603 . 2 , 213 . 3 , 807 . 15 , 044 .  8 Gross income from unrelated business activities, whether or not the business is regularly carried on  10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)  5 , 251 . 4 , 889 . 8 , 953 . 1 , 516 . 20 , 609 .  11 Total support. Add lines 7 through 10 . 20 , 609 . 12 . 970 , 799 .  13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here  14 Public support percentage for 2013 (line 6, column (f) divided by line 11, column (f)) . 14 . 95 . 90 . 96 . 15 Public support test - 2013. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test. The organization did not check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test, check this box								
Section B. Total Support  Selection B. Total Support  Galendar year (or fiscal year beginning in) ▶  (a) 2009 (b) 2010 (c) 2011 (d) 2012 (e) 2013 (f) Total  7 Amounts from line 4  4,808,555, 5,862,351, 6,289,817, 7,675,331, 15,607,580, 40,243,634,  8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  9 Net income from unrelated business activities, whether or not the business is regularly carried on  10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)  5,251, 4,889, 8,953, 1,516, 20,609, 31,516, 20,609, 31,516, 32,609, 32,213, 3,807, 15,044, 31,516								
6 Public support. Subtract line 5 tom line 4.  38, 529, 806.  Section B. Total Support  7 Amounts from line 4.  4,808,555, 5,862,351, 6,289,817, 7,675,331, 15,607,580, 40,243,634,  8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.  9 Net income from unrelated business activities, whether or not the business is regularly carried on.  10 Other income. Do not include gain or loss from the sale of capital assests (Explain in Part IV).  13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section SO1(c)(3) organization, check this box and stop here.  Section C. Computation of Public Support Percentage.  14 Public support percentage form 2012 Schedule A, Part II, line 14.  15 95.18 %  16 33 1/3% support test - 2013. If the organization did not check the box on line 13, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization.  17 10% -facts-and-circumstances test - 2013. If the organization did not check a box on line 13, 16a, 16b, 0717a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, the organization did not check a box on line 13, 16a, 16b, 0717a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test. The organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions.    Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions.    Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions.    Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions.		·						
Section B. Total Support  Galendar year (or fiscal year beginning in) ▶ (a) 2009 (b) 2010 (c) 2011 (d) 2012 (e) 2013 (f) Total  7. Amounts from line 4		column (f)						1,613,828.
Calendar year (or fiscal year beginning in)    (a) 2009 (b) 2010 (c) 2011 (d) 2012 (e) 2013 (f) Total  A, 808, 555, 5, 862, 351, 6, 289, 817, 7, 675, 331, 15, 607, 580, 40, 243, 634, 634, 634, 634, 634, 634, 634, 6								38 629 806.
7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources 4,836. 1,585. 2,603. 2,213. 3,807. 15,044.  9 Net income from similar sources 4,836. 1,585. 2,603. 2,213. 3,807. 15,044.  10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)	Sec	ction B. Total Support	ı					
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dividends, payments received on securities loans, rents, royalties and income from similar sources.  9 Net income from similar sources.  9 Net income from unrelated business activities, whether or not the business is regularly carried on			4,808,555.	5,862,351.	6,289,817.	7,675,331.	15,607,580.	40,243,634.
securities loans, rents, royalties and income from similar sources.  9 Net income from unrelated business activities, whether or not the business is regularly carried on.  10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV).  11 Total support. Add lines 7 through 10.  12 Gross receipts from related activities, etc. (see instructions).  13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here.  Section C. Computation of Public Support Percentage  14 Public support percentage from 2012 Schedule A, Part II, line 14.  15 Public support test - 2013. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization.  15 Public support test - 2012. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization.  16 33 1/3% support test - 2012. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization.  17a 10% -facts-and-circumstances test - 2013. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test. The organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test, check th	8	to a second seco				•		
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activities, whether or not the business is regularly carried on  10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)		and income from similar sources	4,836.	1,585.	2,603.	<u>2,213.</u>	3,807.	15,044.
business is regularly carried on  Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)	9	Net income from unrelated business						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV).  11 Total support. Add lines 7 through 10  12 Gross receipts from related activities, etc. (see instructions)  13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here  Section C. Computation of Public Support Percentage  14 Public support percentage for 2013 (line 6, column (f) divided by line 11, column (f))  15 Public support percentage from 2012 Schedule A, Part II, line 14  16a 33 1/3% support test - 2013. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization  17a 10% -facts-and-circumstances test - 2013. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization  18 Private foundation. If the organization did not check a box on		activities, whether or not the				•		
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assets (Explain in Part IV.)  5,251. 4,889. 8,953. 1,516. 20,609.  11 Total support. Add lines 7 through 10  40,279,287.  12 Gross receipts from related activities, etc. (see instructions)  13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here  Section C. Computation of Public Support Percentage  14 Public support percentage for 2013 (line 6, column (f) divided by line 11, column (f))  15 Public support percentage from 2012 Schedule A, Part II, line 14  16a 33 1/3% support test - 2013. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization  17a 10% -facts-and-circumstances test - 2013. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization  18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	10	Other income. Do not include gain						
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	18	Private foundation. If the organization	on did not check a	box on line 13, 16a	<u>, 16b, 17a, or 17b</u>			

## Schedule A (Form 990 or 990 EZ) 2013 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support					pm	
Cal	endar year (or fiscal year beginning in) 🕨	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
Ī	are not an unrelated trade or bus-						
	iness under section 513						
4					<u> </u>		
·	ization's benefit and either paid to	}					
	or expended on its behalf						
5	The value of services or facilities						
J	furnished by a governmental unit to						
	the organization without charge						
6	Total, Add lines 1 through 5					-	
	•				-		
7	Amounts included on lines 1, 2, and						
	3 received from disqualified persons 3 Amounts included on lines 2 and 3 received				<del> </del>		
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year	-					
	c Add lines 7a and 7b	Carrier and the second		115 x 11 x			
	Public support (Subtract line 7c from line 6.)  ction B. Total Support	<u> 19 1. ( 48.1 4.3) 1 - 1 7 7</u>	Magaziler ett gelf (1911)	territoria de la compansión de la compan	<u> </u>	l	
		(-) 2000	(h) 0010	(-) 2011	(d) 2012	(a) 2012	(f) Total
	endar year (or fiscal year beginning in)	(a) 2009	<b>(b)</b> 2010	(c) 2011	(a) 2012	(e) 2013	(I) IOIAI
	Amounts from line 6a Gross income from interest,						
10	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
	unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	c Add lines 10a and 10b				<u> </u>		
11	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is						
	regularly carried on				<del> </del>		
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)				<u>.L</u>		L
14	First five years. If the Form 990 is fo	r the organization'	s first, second, thi	rd, fourth, or fifth t	tax year as a sectio	n 501(c)(3) organiz	zation,
_					····· <u>·</u> ·····		<b>&gt;</b>
	ction C. Computation of Pub					T 1	
	Public support percentage for 2013 (					15	<u>%</u>
	Public support percentage from 201:					16	%
	ction D. Computation of Inve	*	<del></del>			11	
	Investment income percentage for 2			ne 13, column (f))		17	%
	Investment income percentage from					18	<u>%</u>
19	a 33 1/3% support tests - 2013. If the						17 is not
	more than 33 1/3%, check this box a						▶∟
	b 33 1/3% support tests - 2012. If the	_					
	line 18 is not more than 33 1/3%, ch						
20	Private foundation. If the organization	on did not check a	box on line 14, 19	a, or 19b, check t	this box and see in	structions	<u></u>

Schedule A (Form 990 or 990 EZ) 2013 LAW, INC.	52-1818273 Page 4
Part IV Supplemental Information. Provide the explanations required by Part II, line 10; Part	II. line 17a or 17b; and Part III. line 12.
Also complete this part for any additional information. (See instructions).	
Also complete this part for any additional information. (Occ instructions).	
and the same district.	
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#### Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

#### Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.
 ► Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Name of the organization

Organization type (check one):

INTERNATIONAL CENTER FOR NOT-FOR-PROFIT LAW, INC.

Employer identification number

52-1818273

Filers of:	Section:				
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization				
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation				
	527 political organization				
Form 990-PF	501(c)(3) exempt private foundation				
	4947(a)(1) nonexempt charitable trust treated as a private foundation				
	501(c)(3) taxable private foundation				
	s covered by the <b>General Rule</b> or a <b>Special Rule.</b> (7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.				
General Rule					
General Rule					
For an organization contributor. Comp	n filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one lete Parts I and II.				
Special Rules					
509(a)(1) and 170(l	c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections a)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.				
For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.					
For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year					
but it must answer "No" on	nat is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2013)

Employer identification number

INTERNATIONAL CENTER FOR NOT-FOR-PROFIT LAW INC.

52-1818273

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	l space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$7,004,688.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 400,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ 723,404.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>4</u>		\$ 3,410,707.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>5</u>		\$911,735.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$344,565.	Person X Payroll

INTERNATIONAL CENTER FOR NOT-FOR-PROFIT

Employer identification number

LAW, INC.

52-1818273

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	l space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$358,953.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>8</u>		\$ 1,000,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>9</u>		\$ 327,642.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10	Name, address, and zir ++	\$ 325,365.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Oncash Complete Part II for noncash contributions.)

Employer identification number

INTERNATIONAL CENTER FOR NOT-FOR-PROFIT

LAW, INC.

52-1818273

art II	Noncash Property (see instructions). Use duplicate copies of Part II if a	dditional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part i	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	

Employer identification number

INTERNATIONAL	CENTER	FOR	NOT-FOR-	-PROFIT

NTERNA AW, II	ATIONAL CENTER FOR NOT		52-1818273			
art III	Exclusively religious, charitable, etc., indiverse. Complete columns (a) through (e) and the total of exclusively religious, charitable, et Use duplicate copies of Part III if addition	vidual contributions to section 501(c) he following line entry. For organizatio c., contributions of \$1,000 or less for al space is needed.	(7), (8), or (10) organizations that total more than \$1,000 for the ns completing Part III, enter the year. (Enter this information once.)			
No. om art I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
-						
		(e) Transfer of gift	i I			
-	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee			
No.	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
-		(e) Transfer of gift	t .			
-	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee			
No. om art I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
—   -						
	(e) Transfer of gift					
-	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee			
No. om art I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
—   ·						
	(e) Transfer of gift					
-	Transferee's name, address, a	and ZIP + 4	Relationship of transferor to transferee			

#### SCHEDULE C

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. ➤ See separate instructions. ► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Open to Public

OMB No. 1545-0047

Inspection.

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)); Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

■ Section 501(c)(4), (5), or (6) organiza	itions: Complete Part III.			
	TIONAL CENTER FO	OR NOT-FOR-P	ROFIT E	mployer identification number
LAW, IN	IC.		\	52-1818273
Part I-A Complete if the or	ganization is exempt und	der section 501(c	or is a section 52	organization.
<ol> <li>Provide a description of the organi</li> <li>Political expenditures</li> <li>Volunteer hours</li> </ol>			<b>)</b>	
Part I-B Complete if the or	ganization is exempt und	der section 501(c	1/3/	
1 Enter the amount of any excise tax				<u> </u>
2 Enter the amount of any excise tax				
3 If the organization incurred a section				
4a Was a correction made?				
b If "Yes." describe in Part IV.				
	ganization is exempt und	der section 501(c	), except section 50	01(c)(3).
1 Enter the amount directly expende	d by the filing organization for se	ection 527 exempt fund	ction activities	▶\$
2 Enter the amount of the filing organ				
exempt function activities			<b>)</b>	<b>\$</b>
3 Total exempt function expenditure				
line 17b				<b>\$</b>
4 Did the filing organization file Form	1120-POL for this year?			Yes No
5 Enter the names, addresses and e	mployer identification number (E	IN) of all section 527 p	olitical organizations to v	which the filing organization
made payments. For each organiza	ation listed, enter the amount pa	id from the filing organ	nization's funds. Also ente	er the amount of political
contributions received that were p		•		arate segregated fund or a
political action committee (PAC). If	additional space is needed, pro	vide information in Par	t IV.	
(a) Name	(b) Address	(c) EIN	(d) Amount paid fro filing organization's funds. If none, enter	contributions received and
<del> </del>				

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2013

LHA

11-08-13

INTERNATIONAL CENTER FOR NOT-FOR-PROFIT							
Schedule C (Form 990 or 990-EZ) 2013 LAW, INC. 52-1818273 Page 2 Part II-A   Complete if the organization is exempt under section 501(c)(3) and filed Form 5768							
		mpt under section	n 501(c)(3) and fil	ed Form 5768			
(election under sec	tion 501(h)).						
🗛 Check 🕨 🔲 if the filing organiza	ition belongs to an aff	liated group (and list in	Part IV each affiliated	group member's name	e, address, EIN,		
expenses, and sha	re of excess lobbying	expenditures).		•			
B Check 🕨 🔲 if the filing organiza	ition checked box A a	nd "limited control" pro	visions apply.				
Limi	ts on Lobbying Expe	n dituma a		(a) Filing	(b) Affiliated group		
		inditures ints paid or incurred.)		organization's	totals		
(110 10.111 0.4po.		mio para or mourrous,	·	totals			
1a Total lobbying expenditures to infl	0.						
b Total lobbying expenditures to infl	uence a legislative bo	dy (direct lobbying)		0.			
c Total lobbying expenditures (add I	ines 1a and 1b)	**************************		0.			
d Other exempt purpose expenditur	es	***************************************	******************************	10,232,814.			
e Total exempt purpose expenditure	es (add lines 1c and 1d	i)(i		10,232,814.			
f Lobbying nontaxable amount. Ent	er the amount from th	e following table in bot	n columns.	661,641.			
If the amount on line 1e, column (a)	or (b) is: The lob	bying nontaxable am	ount is:				
Not over \$500,000	20% of	the amount on line 1e.					
Over \$500,000 but not over \$1,00	0,000 \$100,00	00 plus 15% of the exc	ess over \$500,000.				
Over \$1,000,000 but not over \$1,5	500,000 \$175,00	00 plus 10% of the exc	ess over \$1,000,000.				
Over \$1,500,000 but not over \$17	,000,000 \$225,00	00 plus 5% of the exce	ss over \$1,500,000.				
Over \$17,000,000	\$1,000,	000.					
g Grassroots nontaxable amount (ea	nter 25% of line 1f)			165,410.			
h Subtract line 1g from line 1a. If zer	o or less, enter -0-			0.			
i Subtract line 1f from line 1c. If zer	o or less, enter -0		,	0.			
j If there is an amount other than ze	ero on either line 1h or	line 1i, did the organiza	ation file Form 4720	_			
reporting section 4911 tax for this	year?	***************************************			Yes No		
		eraging Period Under					
		ection 501(h) election					
C		e instructions for line		age 4.)			
	Lobbying Expe	nditures During 4-Yea	r Averaging Period	····			
Calendar year							
(or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) Total		
. , , , ,							
2a Lobbying nontaxable amount	378,612.	452,548.	494,955.	661,641.	1,987,756.		
b Lobbying ceiling amount							
(150% of line 2a, column(e))					2,981,634.		
c Total lobbying expenditures	5,117.	15,609.			20,726.		
	0.4.454	140 40-	100 500	4.55 4.5	406.555		
d Grassroots nontaxable amount	94,653.	113,137.	123,739.	165,410.	496,939.		
e Grassroots ceiling amount					HAE 400		
(150% of line 2d, column (e))			<u> </u>		745,409.		
	· ·						

Schedule C (Form 990 or 990-EZ) 2013

f Grassroots lobbying expenditures

Schedule C (Form 990 or 990-EZ) 2013 LAW, INC. 52-18182'

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

or each "Yes," response to lines 1a through 1i below, provide in Part IV a detailed description	(	(a)		(b)	
f the lobbying activity.	Yes	No	Am	ount	
During the year, did the filing organization attempt to influence foreign, national, state or					
local legislation, including any attempt to influence public opinion on a legislative matter					
or referendum, through the use of:					
a Volunteers?					
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
c Media advertisements?					
d Mailings to members, legislators, or the public?					
e Publications, or published or broadcast statements?					
f Grants to other organizations for lobbying purposes?					
g Direct contact with legislators, their staffs, government officials, or a legislative body?	3				
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		1			
i Other activities?					
j Total. Add lines 1c through 1i					
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b If "Yes," enter the amount of any tax incurred under section 4912		1 1 1			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		<del> </del>	1	400000	
Part III-A Complete if the organization is exempt under section 501(c)(4), sect	ion 501(c	)(5), or se	ection		
501(c)(6).		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	00		
.,,,			Yes	No	
1 Were substantially all (90% or more) dues received nondeductible by members?		1			
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?  3 Did the organization agree to carry over lobbying and political expenditures from the prior year?  Part III-B Complete if the organization is exempt under section 501(c)(4), sect	ion 501(c	)(5), or se		ne 3, is	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), sect 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	ion 501(c) d "No," O	2 3 )(5), or se R (b) Par		ne 3, is	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?  3 Did the organization agree to carry over lobbying and political expenditures from the prior year?  Part III-B Complete if the organization is exempt under section 501(c)(4), sect 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  1 Dues, assessments and similar amounts from members	ion 501(c) d "No," O	2 3 )(5), or se R (b) Par		ne 3, is	
<ul> <li>Did the organization make only in-house lobbying expenditures of \$2,000 or less?</li> <li>Did the organization agree to carry over lobbying and political expenditures from the prior year?</li> <li>Part III-B Complete if the organization is exempt under section 501(c)(4), sect 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."</li> <li>Dues, assessments and similar amounts from members</li> <li>Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)</li> </ul>	ion 501(c) d "No," O	2 3 )(5), or se R (b) Par		ne 3, is	
<ul> <li>Did the organization make only in-house lobbying expenditures of \$2,000 or less?</li> <li>Did the organization agree to carry over lobbying and political expenditures from the prior year?</li> <li>Part III-B Complete if the organization is exempt under section 501(c)(4), sect 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."</li> <li>Dues, assessments and similar amounts from members</li> <li>Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).</li> </ul>	ion 501(c) d "No," O	2 3 )(5), or se R (b) Par		ne 3, is	
<ul> <li>Did the organization make only in-house lobbying expenditures of \$2,000 or less?</li> <li>Did the organization agree to carry over lobbying and political expenditures from the prior year?</li> <li>Part III-B Complete if the organization is exempt under section 501(c)(4), sect 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."</li> <li>Dues, assessments and similar amounts from members</li> <li>Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).</li> <li>a Current year</li> </ul>	ion 501(c d "No," O tical	2 3 )(5), or se R (b) Par		ine 3, is	
<ul> <li>Did the organization make only in-house lobbying expenditures of \$2,000 or less?</li> <li>Did the organization agree to carry over lobbying and political expenditures from the prior year?</li> <li>Part III-B Complete if the organization is exempt under section 501(c)(4), sect 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."</li> <li>Dues, assessments and similar amounts from members</li> <li>Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).</li> <li>a Current year</li> <li>b Carryover from last year</li> </ul>	ion 501(c d "No," O tical	2 3 )(5), or se R (b) Par		ine 3, is	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), sect 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total	ion 501(c d "No," O tical	2 3 )(5), or se R (b) Par 1 2a 2b 2c		ne 3, is	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political expenditures from the prior year?  Part III-B Complete if the organization is exempt under section 501(c)(4), sect 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	ion 501(c) d "No," O	2 3 )(5), or se R (b) Par 1 2a 2b 2c		ne 3, is	
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  Part III-B Complete if the organization is exempt under section 501(c)(4), sect 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year  c Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the expenses of the section of the	ion 501(c) d "No," O tical	2 3 )(5), or se R (b) Par 1 2a 2b 2c 3		ne 3, is	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?  3 Did the organization agree to carry over lobbying and political expenditures from the prior year?  Part III-B Complete if the organization is exempt under section 501(c)(4), sect 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year  c Total  3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the expense of the organization agree to carryover to the reasonable estimate of nondeductible lobbying and	ion 501(c) d "No," O	2 3 )(5), or se R (b) Par 1 2a 2b 2c 3		ne 3, is	
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  Part III-B Complete if the organization is exempt under section 501(c)(4), sect 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the expenditure next year?	ion 501(c) d "No," O	2 3 )(5), or se R (b) Par 1 2a 2b 2c 3		ne 3, is	
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  Part III-B Complete if the organization is exempt under section 501(c)(4), sect 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the expenditure next year?  Taxable amount of lobbying and political expenditures (see instructions)	ion 501(c) d "No," O	2 3 )(5), or se R (b) Par 1 2a 2b 2c 3		ne 3, is	
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  Part III-B Complete if the organization is exempt under section 501(c)(4), sect 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the expenditure next year?  Taxable amount of lobbying and political expenditures (see instructions)  Supplemental Information	ion 501(c) d "No," O tical	2 3 )(5), or se R (b) Par 1 2a 2b 2c 3	t III-A, li		
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#### SCHEDULE D

(Form 990)

Department of the Treasury

Name of the organization

#### Supplemental Financial Statements

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

➤ Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

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Open to Public Inspection

INTERNATIONAL CENTER FOR NOT-FOR-PROFIT

LAW, INC.

INTERNATIONAL CENTER FOR NOT-FOR-PROFIT

Employer identification number 52-1818273

Pai	rt I	Organizations Maintaining Donor Advised		s or Accounts. Complete if the
		organization answered "Yes" to Form 990, Part IV, line	6. (a) Donor advised funds	(b) Funds and other accounts
	T-1-1			(b) I dries and other accounts
1			-	
2		gate contributions to (during year)		
3		gate grants from (during year)		
4				
5		e organization inform all donors and donor advisors in w	_	
		e organization's property, subject to the organization's e		
6	Did th	e organization inform all grantees, donors, and donor ad	visors in writing that grant funds can be	e used only
		aritable purposes and not for the benefit of the donor or		
	imperi	nissible private benefit?		
Pai	rt II	Conservation Easements. Complete if the orga	nization answered "Yes" to Form 990,	Part IV, line 7.
1	Purpo	se(s) of conservation easements held by the organization	n (check all that apply).	
		Preservation of land for public use (e.g., recreation or ed	ucation) Preservation of an hi	storically important land area
		Protection of natural habitat	Preservation of a cer	tified historic structure
		Preservation of open space		
2	Comp	lete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the form	of a conservation easement on the last
	day of	the tax year.		·
				Held at the End of the Tax Year
а	Total r	number of conservation easements		2a
b	Total a	acreage restricted by conservation easements		2b
С		er of conservation easements on a certified historic struc		
d	Numb	er of conservation easements included in (c) acquired af	ter 8/17/06, and not on a historic struc	ture
	listed	in the National Register		2d
3		er of conservation easements modified, transferred, rele		
	year 🕨			
4	Numb	er of states where property subject to conservation ease	ement is located >	
5		the organization have a written policy regarding the perio	·	
		ons, and enforcement of the conservation easements it i		
6		and volunteer hours devoted to monitoring, inspecting, a		
7		nt of expenses incurred in monitoring, inspecting, and er		
8		each conservation easement reported on line 2(d) above		
		ection 170(h)(4)(B)(ii)?	•	
9		t XIII, describe how the organization reports conservation		
•		e, if applicable, the text of the footnote to the organization		
		rvation easements.		o the organization o accounting to
Pai		Organizations Maintaining Collections of	Art. Historical Treasures. or C	Other Similar Assets.
****	لتستسيمين	Complete if the organization answered "Yes" to Form 9		
1a	If the	organization elected, as permitted under SFAS 116 (ASC	***************************************	ement and balance sheet works of art.
		cal treasures, or other similar assets held for public exhil		
		xt of the footnote to its financial statements that describ		a,
h		organization elected, as permitted under SFAS 116 (ASC		at and halance sheet works of art, historical
D		res, or other similar assets held for public exhibition, edu		
			deation, or research in fusionerance of pr	ublic service, provide the following amounts
		g to these items:		▶ ¢
		evenues included in Form 990, Part VIII, line 1		<b>.</b> .
_				
2		organization received or held works of art, historical treas		ai gain, provide
		llowing amounts required to be reported under SFAS 11		<b>.</b>
а		ues included in Form 990, Part VIII, line 1		\$
b	Asset	s included in Form 990, Part X		<b>&gt;</b> \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.  $^{332051}_{09\text{-}25\text{-}13}$ 

Schedule D (Form 990) 2013

	dule D (Form 990) 2013 LAW, IN					52-18			age <b>2</b>
Pai	t III Organizations Maintaining C	Collections of A	rt, Historical T	reasures, or C	ther Sim	ilar Asse	<b>ts</b> (contir	rued)	
3	Using the organization's acquisition, accessi	ion, and other record	is, check any of th	e following that are	a significan	t use of its	collection	n item	s
	(check all that apply):								
а	Public exhibition	, d	I ☐ Loan or e>	change programs					
b	Scholarly research	е	Other						
С	Preservation for future generations								
4	Provide a description of the organization's c	ollections and explai	n how they further	the organization's	exempt pur	pose in Par	t XIII.		
5	During the year, did the organization solicit of								
	to be sold to raise funds rather than to be m	aintained as part of t	the organization's	collection?		<u> </u>	Yes		No_
Pai	t IV Escrow and Custodial Arran	gements. Comple	ete if the organizat	ion answered "Yes	" to Form 99	90, Part IV, I	ine 9, or		
	reported an amount on Form 990, Pa		_			•			
1a	Is the organization an agent, trustee, custod	ian or other intermed	diary for contribution	ons or other assets	not include	d			
	on Form 990, Part X?		-				Yes		No
b	If "Yes," explain the arrangement in Part XIII								
		·	•			T	Amount	t	
c	Beginning balance				1c				
d	Additions during the year				I .				
e	Distributions during the year								
f	Ending balance				I				
-	Did the organization include an amount on F						Yes	$\Box$	No
	If "Yes," explain the arrangement in Part XIII						_		Ī
	t V Endowment Funds. Complete								
	· ·	(a) Current year	(b) Prior year	(c) Two years ba		years back	(e) Four	r vears	back
1a	Beginning of year balance	, ,	,,	1.7					
b	Contributions								
c	Net investment earnings, gains, and losses	· ·							
d	Grants or scholarships		- · · · · · · · · · · · · · · · · · · ·						
e	Other expenditures for facilities								
•	and programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of the cur		e (line 1a. column	(a)) held as:	I				
a	Board designated or quasi-endowment	•	%	(a)) Hold do.					
b	Permanent endowment								
C	Temporarily restricted endowment	% %							
·	The percentages in lines 2a, 2b, and 2c sho								
32	Are there endowment funds not in the posse	·	ation that are held	and administered	for the organ	nization			
- Ou	by:	occion of the organiz	anon mar are nord	and daminotoroa	ioi ino organ	n_anon	[	Yes	No
	(i) unrelated organizations						3a(i)	103	140
h	(ii) related organizations	e lietad se raquirad a	on Schadula R2				3b		
4	Describe in Part XIII the intended uses of the			••••••			. <u>  30  </u>		
	rt VI Land, Buildings, and Equipn		Avillent fullus.						
. 4	Complete if the organization answere		). Part IV line 11a	See Form 990 Par	rt X. line 10				
	Description of property	(a) Cost or o			c) Accumula	tod	(d) Boo	k valu	
	bescription of property	basis (investi		is (other)	depreciatio		(u) B00	r valu	5
	Land			- ()			<del></del>	···· ···	
	Land	<b>I</b>							
b	•			72,036.	7 7	036			0.
	Leasehold improvements	į.		14,030.	14	036.			<u> </u>
	Equipment								
	Other  Add lines 1a through 1e (Column (d) must 6		V 20/1 (D) /	10(a)					ο.
· Ota	i ann inde is infollan la <i>li 'Alliana (a</i> ll <i>milet a</i>	accest ⊬orm uuti Port	· A COURTED IN INC	a clored		_			11.

Schedule D (Form 990) 2013

	INTERNATION	AL CENTER FOR	R NOT-FOR-		
Schedule D (Form 990) 2013	LAW, INC.			52-	1818273 Page <b>3</b>
Part VII Investments -	Other Securities.				
	anization answered "Yes"	to Form 990, Part IV, line	11b. See Form 990	, Part X, line 12.	
(a) Description of security or categ	OFY (including name of security)	(b) Book value	(c) Method of	valuation: Cost or end-	of-year market value
(1) Financial derivatives					
(2) Closely-held equity interests	,				
(3) Other					
(A)					
(B)					
(C)					
(D)					
(E)			<del> </del>		
(F)					
(G)					
(H)				en er	
Total. (Col. (b) must equal Form 990					
Part VIII Investments -	_				
	anization answered "Yes"		11c, See Form 990	, Part X, line 13.	
(a) Description of	investment	(b) Book value	(c) Method of	valuation: Cost or end-	of-year market value
(1)					
(2)					
(3)					
(4)	1.1 1 7				
(5)					
(6)					
(7)					
(8)	–				
(9)					
Total. (Col. (b) must equal Form 990	, Part X, col. (B) line 13.) ▶				
Part IX Other Assets.		+- F 000 D-+ N/ P	444 0 5 000	Dark V. Brand F	
Complete if the org	anization answered "Yes"	to Form 990, Part IV, line Description	11a. See Form 990	, Part X, line 15.	(b) Book value
- DEDOGTE	(a)	Description			
(1) DEPOSIT	DIAMORO DO CO	7700 2014 DDO	CDAM EXDEN	DIMIDEC	25,180. 1,929,811.
	DVANCES TO CO	VER ZUI4 PRO	GRAM EXPEN.	DITUKES	1,343,011.
(3)	-				<u> </u>
(4)					
(5)		<del></del>		-,	
(6)			<del> </del>		
(7)	<del></del>				
(8)					
(9)	arm 000 Part V and (B) lin	0.15.)			1,954,991.
Total. (Column (b) must equal For Part X Other Liabilities		e 10.) <u></u>			<u> </u>
L	anization answered "Yes"	to Form 990 Part IV line	11e or 11f See Fo	rm 990 Part X line 25	•
(-) D	escription of liability	to rom ood, rairry, inc	(b) Book value	111000,1 4117, 1110 20.	
(1) Federal income taxes			7-7		
(1) Federal income taxes (2)					
		<del></del>		☆ 최근 회사 교	
(3)					
(4)	-12-r-				
(5)					
<u>(6)</u> (7)					
(8)	· · · · ·			7	
( <b>-</b> )				<u> </u>	The state of the s

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII 

Schedule D (Form 990) 2013

332053 09-25-13

	dule D (Form 990) 2013	LAW,	INC.				<u> 52-:</u>	<u> 1818273</u>	Page 4
Pa	t XI Reconciliation o	f Revenu	ue per Audited Fin	ancial Statemer	its With R	evenue per R	eturn	١.	
	Complete if the organ	ization ans	wered "Yes" to Form 99	0, Part IV, line 12a.					
1	Total revenue, gains, and oth	ner support	per audited financial sta	atements			1	15,923	<u>,396.</u>
2	Amounts included on line 1 b	out not on F	Form 990, Part VIII, line	12:					
а	Net unrealized gains on inves				2a				
b	Donated services and use of	facilities	***************************************		2b				
C	Recoveries of prior year gran	ıts			2c				
d	Other (Describe in Part XIII.)		•••••		2d				
е	Add lines 2a through 2d		***************************************	***************************************			2e		0.
3	Subtract line 2e from line 1		***************************************				3	15,923	<u>,396.</u>
4	Amounts included on Form 9	∂90, Part VI	II, line 12, but not on line	e 1:					
а	Investment expenses not inc	luded on F	orm 990, Part VIII, line 7	'b	4a				
b	Other (Describe in Part XIII.)				4b				
С			*******************************				4c		<u> </u>
5	Total revenue. Add lines 3 ar						5	15,923	<u>,396.</u>
Pa	rt XII Reconciliation o	-			nts With E	xpenses per	Retu	rn.	
	Complete if the organ	ization ans	wered "Yes" to Form 99	0, Part IV, line 12a.					
1	Total expenses and losses p	er audited	financial statements				1	10,232	<u>,814.</u>
2	Amounts included on line 1 b								
а	Donated services and use of	facilities			2a				
b	Prior year adjustments								
С	Other losses				2c				
d	Other (Describe in Part XIII.)				1 1				
е	Add lines 2a through 2d						2e		0.
3	Subtract line 2e from line 1						3	10,232	,814.
4	Amounts included on Form 9								
· a	Investment expenses not inc	•			4a				
b	Other (Describe in Part XIII.)				1				
							4c		Λ.
5	Total expenses. Add lines 3						5	10,232	814.
	rt XIII Supplemental In			, 1 tat 1, 1110 100,				10,101	, , , , , ,
	ide the descriptions required t		····	lines 1a and 4: Part (	/ lines 1h an	d 2h: Part V line	4· Part	X line 2: Part 1	
	2d and 4b; and Part XII, lines						-, . Q.L	7, 1110 L, 1 at 1	ν.,
111100	20 and 40, and 1 art An, intes	Zu anu 4b.	Also complete this part	to provide any addit	ionai inionnai				
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Schedule D (Form 990) 2013 LAW, INC.	52-1818273 Page 5
Schedule D (Form 990) 2013 LAW, INC.  Part XIII Supplemental Information (continued)	
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Schedule D (Form 990) 2013

#### SCHEDULE F (Form 990)

Department of the Treasury

Internal Revenue Service

LAW,

#### Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990. ► See separate instructions.

► Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization

INC.

INTERNATIONAL CENTER FOR NOT-FOR-PROFIT

**Employer identification number** 

52-1818273

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the

United States.

			an be duplicated if additional space is i		
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to	(e) If activity listed in (d) is a program service, describe specific type	(f) Total expenditures for and investments
		· in region	recipients located in the region)	of service(s) in region	in region
				NGO LEGAL ENABLING	
EUROPE (INCLUDING	_	_		ENVIRONMENT INITIATIVES	
TCELAND & GREENLAND)	1	7	PROGRAM SERVICES	AND BOARD MEETING	647,039.
RUSSIA & THE NEWLY				NGO LEGAL ENABLING	
INDEPENDENT STATES	4	49	PROGRAM SERVICES	ENVIRONMENT INITIATIVES	1,953,064.
		,	Induit bill 1010	INTERNATIONAL IN	1,233,004.
MIDDLE EAST AND				NGO LEGAL ENABLING	
NORTH AFRICA	1	17	PROGRAM SERVICES	ENVIRONMENT INITIATIVES	516,987.
•					
				NGO LEGAL ENABLING	
SOUTH ASIA	1	3	PROGRAM SERVICES	ENVIRONMENT INITIATIVES	145,135.
EAST ASIA AND THE				NGO LEGAL ENABLING	
PACIFIC	0	10	PROGRAM SERVICES	ENVIRONMENT INITIATIVES	75,656.
CENTRAL AMERICA AND				NGO LEGAL ENABLING	
THE CARIBBEAN	0	13	PROGRAM SERVICES	ENVIRONMENT INITIATIVES	81,652.
				NGO LEGAL ENABLING	
NORTH AMERICA	0	1	PROGRAM SERVICES	ENVIRONMENT INITIATIVES	5,186.
				NGO LEGAL ENABLING	
SOUTH AMERICA	0	8	PROGRAM SERVICES	ENVIRONMENT INITIATIVES	60,687.
3 a Sub-total	7	108			3,485,406.
<b>b</b> Total from continuation					
sheets to Part I	0	15			2,429,149
c Totals (add lines 3a					
and 3b)	<u> </u>	123			5,914,555

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2013

Schedule F (Form 990) Part I Continuation	LAW, INC on of Activitie	s per Regio	n.(Schedule F (Form 990), Part I, line 3	32-181	8273 Page
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
				NGO LEGAL ENABLING	
BUB-SAHARAN AFRICA	0	15	PROGRAM SERVICES	ENVIRONMENT INITIATIVES	146,284
EUROPE (INCLUDING			GRANTS TO RECIPIENTS		
ICELAND & GREENLAND)	0	0	LOCATED IN REGION		545,282
MIDDLE EAST AND NORTH AFRICA		0	GRANTS TO RECIPIENTS LOCATED IN REGION		814.43
NORTH AFRICA	<u> </u>	0	LOCATED IN REGION		014,45.
RUSSIA & THE NEWLY			GRANTS TO RECIPIENTS		
INDEPENDENT STATES	C	0	LOCATED IN REGION		16,781
SOUTH AMERICA	C	0	GRANTS TO RECIPIENTS LOCATED IN REGION		218,628
SUB-SAHARAN AFRICA	c	0	GRANTS TO RECIPIENTS LOCATED IN REGION		674,23
CENTRAL AMERICA AND			GRANTS TO RECIPIENTS		
THE CARIBBEAN	C	0	LOCATED IN REGION		7,70
EAST ASIA AND THE			GRANTS TO RECIPIENTS		
PACIFIC	C	0	LOCATED IN REGION		1,500
					!
NORTH AMERICA		0	GRANTS TO RECIPIENTS LOCATED IN REGION		4,300
Γotals▶	<u> </u>	15			2,429,14

LAW, INC.

Schedule F (Form 990) 2013

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

Page 2

52-1818273

1 (a) Name of organization	ľ	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount	(f) Manner of cash disbursement	(g) Amount of non-cash	(h) Description of non-cash	(i) Method of valuation (book, FMV,
			EUROPE (INCLUDING ICELAND & GREENLAND)	TO SUPPORT NGO LAW			0		
			CLUDING	TO SUPPORT NGO LAW REFORM	218.	WIRE TRANSFER	0		
		<u> </u>	EUROPE (INCLUDING ICELAND & GREENLAND)	TO SUPPORT NGO LAW REFORM	495,907.	WIRE TRANSFER	0		
			CLUDING	TO SUPPORT NGO LAW	340		0		
			T AND	TO SUPPORT NGO LAW REFORM	85,814.	WIRE TRANSFER			
			AND	TO SUPPORT NGO LAW REFORM	9,750.	WIRE TRANSFER	-0		
			MIDDLE EAST AND VORTH AFRICA	TO SUPPORT NGO LAW REFORM	26,539.	WIRE TRANSFER	0		
			MIDDLE EAST AND NORTH AFRICA	TO SUPPORT NGO LAW REFORM	112,297.	112,297, WIRE TRANSFER	0		
	nber of recipient which the grant	t organizatior :ee or counse	ns listed above that are as all has provided a section	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	foreign country,	recognized as tax-ex	empt by		10
3 Enter total num	Enter total number of other organizations or entities	ganizations c	or entities				<b>▲</b> .	1000	L 3

Schedule F (Form 990) 2013

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Name of organization   (a) Pigs 9058 section   (b) Risk 9058 section   (c) Paggon	Schedule F (Form 990)  Part II Continuation o	LAW, of Grants and Other	(Form 990) LAW, INC. Continuation of Grants and Other Assistance to Organizations	ations or Entities Outside the United States.	United States. (	5 Z - I B I B Z / 3 (Schedule F (Form 990), Part II, line	L 8 2 / 3 90), Part II, line 1)		Page 2
MIDDLE EAST AND TO SUPPORT NGO LAW 10,000 WIRE TRANSFER NORTH AFRICA REFORM 60,930 WIRE TRANSFER NORTH AFRICA REFORM 60,930 WIRE TRANSFER NORTH AFRICA REFORM 64,445 WIRE TRANSFER NORTH AFRICA REFORM 152,421 WIRE TRANSFER NORTH AFRICA REFORM 155,733 WIRE TRANSFER NORTH AFRICA REFORM 155,733 WIRE TRANSFER NORTH AFRICA REFORM 150 LAW 15,733 WIRE TRANSFER NORTH AFRICA REFORM 150 LAW 10,995 WIRE TRANSFER RUSSIA & THE TRANSFER NORTH AFRICA REFORM 10 SUPPORT NGO LAW 14,781 WIRE TRANSFER NORTH AMBRICA REFORM 10 SUPPORT NGO LAW 14,721 WIRE TRANSFER NORTH AMBRICA REFORM 10 SUPPORT NGO LAW 14,721 WIRE TRANSFER NORTH AMBRICA REFORM 10 SUPPORT NGO LAW 14,721 WIRE TRANSFER NORTH AMBRICA REFORM 30,000 WIRE TRANSFER	1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant		(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
MIDDLE EAST AND TO SUPPORT NGO LAW  MINDLE EAST AND TO SUPPORT NGO LAW  MINDLE EAST AND TO SUPPORT NGO LAW  MINDLE EAST AND TO SUPPORT NGO LAW  STATES  RUSSIA & THE TRANSFER  STATES  TO SUPPORT NGO LAW  STATES  TO SUPPORT NGO LAW  14,721, MIRE TRANSFER  SUTH AMERICA  TO SUPPORT NGO LAW  SUDPORT NGO LAW  SUTH AMERICA  TO SUPPORT NGO LAW  SUTH AMERICA  TO SUPPOR			MIDDLE EAST AND NORTH AFRICA	TO SUPPORT NGO LAW REFORM		VIRE TRANSFER	.0		
MIDDLE EAST AND TO SUPPORT NGO LAW 64,445, WIRE TRANSFER GOTTH AFRICA REFORM 152,421, WIRE TRANSFER INDLE EAST AND TO SUPPORT NGO LAW 115,733, WIRE TRANSFER NORTH AFRICA REFORM 115,733, WIRE TRANSFER NORTH AFRICA REFORM 115,733, WIRE TRANSFER NORTH AFRICA REFORM 19,995, WIRE TRANSFER NORTH AFRICA REFORM 14,781, WIRE TRANSFER STATES REFORM 14,781, WIRE TRANSFER STATES REFORM 14,721, WIRE TRANSFER NOTH AMERICA REFORM 30,000, WIRE TRANSFER SOUTH AMERICA REFORM 30,000, WIRE TRANSFER SOUTH AMERICA REFORM NGO LAW 30,000, WIRE TRANSFER			MIDDLE EAST AND NORTH AFRICA	TO SUPPORT NGO LAW REFORM		TRE TRANSFER	0		
AFRICA REPORM 152,421,MIRE TRANSFER  SEAST AND TO SUPPORT NGO LAW 115,733,MIRE TRANSFER  AFRICA REPORM 115,733,MIRE TRANSFER  AFRICA REPORM 19,995,MIRE TRANSFER  INDEPENDENT TO SUPPORT NGO LAW 14,781,MIRE TRANSFER  TO SUPPORT NGO LAW 44,721,MIRE TRANSFER  TO SUPPORT NGO LAW 44,721,MIRE TRANSFER  TO SUPPORT NGO LAW 30,000,MIRE TRANSFER			MIDDLE EAST AND NORTH AFRICA	TO SUPPORT NGO LAW REFORM		TRE TRANSFER	0.		
AFRICA REFORM 115,733, WIRE TRANSFER  EAST AND TO SUPPORT NGO LAW 19,995, WIRE TRANSFER  EAST AND TO SUPPORT NGO LAW 19,995, WIRE TRANSFER  INDEPENDENT TO SUPPORT NGO LAW 14,781, WIRE TRANSFER  TO SUPPORT NGO LAW 44,721, WIRE TRANSFER  TO SUPPORT NGO LAW 30,000, WIRE TRANSFER			MIDDLE EAST AND NORTH AFRICA	TO SUPPORT NGO LAW REFORM	421.	TRANSFER	0		
EAST AND TO SUPPORT NGO LAW  19,995.WIRE TRANSFER  10 SUPPORT NGO LAW  14,781.WIRE TRANSFER  TO SUPPORT NGO LAW  TO SUPPORT NGO LAW  TO SUPPORT NGO LAW  TO SUPPORT NGO LAW  AMERICA  TO SUPPORT NGO LAW  AMERICA  TO SUPPORT NGO LAW  TO SUPPORT NGO LAW  AMERICA  TO SUPPORT NGO LAW  AMERICA  TO SUPPORT NGO LAW  AMERICA  TO SUPPORT NGO LAW  TO SUPPO			MIDDLE EAST AND NORTH AFRICA	TO SUPPORT NGO LAW REFORM	115,733.	VIRE TRANSFER	0		
INDEPENDENT TO SUPPORT NGO LAW  TO SUPPORT NGO LAW  TO SUPPORT NGO LAW  AMERICA REFORM  TO SUPPORT NGO LAW  AMERICA REFORM  TO SUPPORT NGO LAW  AMERICA REFORM  TO SUPPORT NGO LAW  30,000,MIRE TRANSFER			MIDDLE EAST AND NORTH AFRICA	TO SUPPORT NGO LAW REFORM	19,995.	VIRE TRANSFER	0		
AMERICA REFORM 44,721, WIRE TRANSFER TO SUPPORT NGO LAW 30,000, WIRE TRANSFER			RUSSIA & THE NEWLY INDEPENDENT STATES		1	TRE TRANSFER	0		
TO SUPPORT NGO LAW  REFORM  30,000,WIRE TRANSFER			SOUTH AMERICA	TO SUPPORT NGO LAW REFORM	44,721.	TRE TRANSFER	0		
			SOUTH, AMERICA	TO SUPPORT NGO LAW REFORM	3,000,08	IRE TRANSFER	G		

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Part II Con	tinuation c	Continuation of Grants and Other Assistance to Organizations	ssistance to Organia	zations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)	United States.	(Schedule F (Form 9	90), Part II, line	1)	
1 (a) Name of organization	ganization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		<b>5</b> 2	SOUTH AMERICA	TO SUPPORT NGO LAW REFORM	13,332.	WIRE TRANSFER	0.		
		Ø	SOUTH AMERICA	TO SUPPORT NGO LAW REFORM	12,700,	WIRE TRANSFER	0		
		3	SOUTH AMERICA	TO SUPPORT NGO LAW REFORM	15,000.	15,000,WIRE TRANSFER	0.		
			SOUTH AMERICA	TO SUPPORT NGO LAW REFORM	30,000.	WIRE TRANSFER	0		
		<b>52</b>	SOUTH AMERICA	TO SUPPORT NGO LAW REFORM	15,000.	WIRE TRANSFER	0		
			SOUTH AMERICA	TO SUPPORT NGO LAW REFORM		WIRE TRANSFER	0		
		Ø	SOUTH AMERICA	TO SUPPORT NGO LAW REFORM	27,981,	WIRE TRANSFER	0		
		· ·	SOUTH AMERICA	TO SUPPORT NGO LAW REFORM	14,900.	WIRE TRANSFER	0		
			SUB-SAHARAN AFRICA	TO SUPPORT NGO LAW REFORM	578,389,	578,389.WIRE TRANSFER	o		

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Schedule F (Form 990)	INTER LAW,	INTERNATIONAL CEN LAW, INC.	CENTER FOR NOT-FOR	NOT-FOR-PROFIT	52-1818273	18273		Page 2
Part II Continuation o	f Grants and Other	Continuation of Grants and Other Assistance to Organizations	ations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)	United States.	(Schedule F (Form 9	90), Part II, line 1		
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region		(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	TO SUPPORT NGO LAW REFORM	24,000,	WIRE TRANSFER	.0		
		SUB-SAHARAN AFRICA	TO SUPPORT NGO LAW REFORM	700.	WIRE TRANSFER	0.0		
		SUB-SAHARAN AFRICA	TO SUPPORT NGO LAW REFORM	18,900.	WIRE TRANSFER	0.		

Page 3

52-1818273

Schedule F (Form 990) 2013

LAW, INC.

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

	<u> </u>	1	1	I			I		<u>ا</u> ه
(h) Method of valuation (book, FMV, appraisal, other)						, 0			Schedule F (Form 990) 2013
(g) Description of non-cash assistance									Sched
(f) Amount of non-cash assistance	0	o	o	0	0	0			
(e) Manner of cash disbursement	WIRE TRANSFER	WIRE TRANSFER	WIRE TRANSFER	WIRE TRANSFER	WIRE TRANSFER	WIRE TRANSFER			
(d) Amount of cash grant	136,510.	7,007,7	1,500.	4,300.	9 250	2,000.6			
(c) Number of recipients	21	∞	1	2	ю	7-1			
(b) Region	MIDDLE EAST AND NORTH AFRICA	CENTRAL AMERICA AND THE CARIBBEAN	EAST ASIA AND THE PACIFIC	NORTH AMERICA	SUB-SAHARAN AFRICA	RUSSIA AND THE NEWLY INDEPENDENT STATES			
(a) Type of grant or assistance (b) Region	NGO LAW REFORM GRANTS			NGO LAW REFORM GRANTS	NGO LAW REFORM GRANTS	NGO LAW REFORM GRANTS			

Schedi	ule F (Form 990) 2013 LAW, INC.	52-1818273	Page 4
Part			
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	X Yes	☐ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations. (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Foreign Partnerships. (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report. (see Instructions for Form 5713)	X Yes	☐ No

Schedule F (Form 990) 2013

## Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information.

PART I. LINE 2:

PAYMENT FOR SMALL GRANTS IS GENERALLY MADE IN TWO, OR MORE,

DISBURSMENTS, WITH THE FINAL DISBURSEMENT ISSUED ONCE THE FINAL REPORT

HAS BEEN FILED. THE FORMAT OF THE FINAL REPORT IS DETERMINED BY THE

APPROVED ACTIVITY TO BE SUPPORTED BY THE SMALL GRANT. FOR RESARCH GRANTS,

THE FINAL REPORT IS THE FINISHED RESEARCH PAPER, FOR GRANTS WHICH SUPPORT

OTHER TYPES OF PROGRAM ACTIVITIES, SUCH AS WORKSHOPS, THE FINAL REPORT

DETAILS THE ACCOMPLISHMENTS AND INCLUDES A FINANCE REPORT COMPARING

ACTUAL COSTS TO THE APPROVED BUDGET.

FOR GRANTS THAT EXCEED THE SMALL GRANT THRESHOLD, THE GRANTEE RECEIVES AN INITIAL ADVANCE, BASED ON THEIR CALCULATED NEEDS FOR THE ADVANCE PERIOD.

THE GRANTEE MUST THEN SUBMIT A REPORT WHICH LIQUIDATES THE ADVANCE AND A REQUEST FOR THE NEXT DISBURSEMENT. FOR SUBSTANTIAL GRANTS, GRANTEES SUBMIT MONTHLY OR QUARTERLY REPORTS, DEPENDING ON THE LEVEL OF THE GRANT AWARD. THE LIQUIDATION REPORTS INCLUDES A COMPARISON OF ACTUAL COSTS TO THE APPROVED BUDGET, AND MAY ALSO INCLUDE COPIES OF SUPPORTING DOCUMENTATION, RECEIPTS, ETC.

PART IV, QUESTION 6

IN 2013, ICNL PROGRAMS INCLUDED ACTIVITIES IN, OR WITH

NATIONALS OF, COUNTRIES IDENTIFIED BY THE U.S. TREASURY AS

PARTICIPATING IN INTERNATIONAL BOYCOTTS NOT SANCTIONED BY THE U.S.

GOVERNMENT. THIS INCLUDES IRAQ, LEBANON, LIBYA, SAUDI ARABIA AND

YEMEN.

## SCHEDULE (Form 990)

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

INTERNATIONAL CENTER FOR NOT-FOR-PROFIT

Name of the organization

Department of the Treasury Internal Revenue Service

OMB No. 1545-0047	2013	

Open to Public Inspection Employer identification number

52-1818273

0 0 Schedule I (Form 990) (2013) STRENGTHEN INTER-AMERICAN ŝ TO IMPLEMENT CIVIC SPACE (h) Purpose of grant or assistance HUMAN RIGHTS SYSTEM INITIATIVE PROGRAM X Yes Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (d) Amount of 85,862, 755,008 cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section if applicable LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 501(C)(3) 501(C)(3) Enter total number of other organizations listed in the line 1 table 52-1973930 52-1344831 General Information on Grants and Assistance (b) EIN criteria used to award the grants or assistance? 1779 MASSACHUSETTS AVE., NW, #710 1 (a) Name and address of organization NATIONAL ENDOWMENT FOR DEMOCRACY DUE PROCESS OF LAW FOUNDATION 1025 F STREET, NW, SUITE 800 or government WASHINGTON, DC 20036 WASHINGTON, DC 20004 Part I Part II

Schedule I (Form 990) (2013)

Page 2

52-1818273

(f) Description of non-cash assistance (e) Method of valuation (book, FMV, appraisal, other) Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. THE FORMAT OF THE FINAL REPORT IS DETERMINED BY THE APPROVED ACTIVITY TO BE SUCH AS WORKSHOPS, THE FINAL REPORT DETAILS THE ACCOMPLISHMENTS SUPPORTED BY THE SMALL GRANT. FOR RESEARCH GRANTS, THE FINAL REPORT IS THE FINISHED RESEARCH PAPER; FOR GRANTS WHICH SUPPORT OTHER TYPES OF PROGRAM Part IV | Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information. WITH THE FINAL DISBURSEMENT ISSUED ONCE THE FINAL REPORT HAS BEEN FILED AND INCLUDES A FINANCE REPORT COMPARING ACTUAL COSTS TO THE APPROVED (d) Amount of non-cash assistance Ö PAYMENT FOR SMALL GRANTS IS MADE IN TWO OR MORE DISBURSEMENTS 126,000 (c) Amount of cash grant (b) Number of recipients (a) Type of grant or assistance RESEARCH FELLOWSHIP GRANT 7 LINE ACTIVITIES, BUDGET PART PartIII

Schedule I (Form 990) (2013)

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Schedule I (Form 990) LAW, INC. 52-1818273 Page
Part IV Supplemental Information
FOR GRANTS THAT EXCEED THE SMALL GRANT THRESHOLD, THE GRANTEE RECEIVES AN
INITIAL ADVANCE, BASED ON THEIR CALCULATED NEEDS FOR THE ADVANCE PERIOD.
INTITAL ADVANCE, DASED ON THEIR CALCULATED NEEDS FOR THE ADVANCE PERIOD.
THE GRANTEE MUST THEN SUBMIT A REPORT WHICH LIQUIDATES THE ADVANCE AND A
REQUEST FOR THE NEXT DISBURSEMENT. FOR SUBSTANTIAL GRANTS, GRANTEES SUBMIT
MONTHLY REPORTS; OTHER GRANTEES SUBMIT QUARTERLY REPORTS. THE LIQUIDATION
REPORTS INCLUDE A COMPARISON OF ACTUAL COSTS TO THE APPROVED BUDGET, WITH
COPIES OF SUPPORTING DOCUMENTATION, RECEIPTS, ETC.

Schedule I (Form 990)

## SCHEDULE J (Form 990)

## Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990. ➤ See separate instructions.

Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

52-1818273

Name of the organization

LAW.

INC.

Department of the Treasury

Internal Revenue Service

INTERNATIONAL CENTER FOR NOT-FOR-PROFIT

Employer identification number

OMB No. 1545-0047

Part I Questions Regarding Compensation Nο Yes 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Health or social club dues or initiation fees Tax indemnification and gross-up payments Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a? Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Written employment contract Compensation committee X Compensation survey or study Independent compensation consultant X Approval by the board or compensation committee Form 990 of other organizations During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Receive a severance payment or change-of-control payment? Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: Х a The organization? Any related organization? 5b If "Yes" to line 5a or 5b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: Х a The organization? X b Any related organization? If "Yes" to line 6a or 6b, describe in Part III. 7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 7 Х Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III X If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2013

Regulations section 53.4958-6(c)?

52-1818273

LAW, INC.

Schedule J (Form 990) 2013

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

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For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i) (iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	ole Sie	(E) Total of columns	
(A) Name and Title	1	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	reported as deferred in prior Form 990
(1) DOUGLAS RUTZEN	Ξ	163,291.	0.	0	16,758.	8,495.	188,544.	0
SIDENT	(ii)	0.	0.	• 0	0.	0.		• 0
Y SHEA	(i)	134,934.	0.	• 0	13,750.	17,275.	165,959.	• 0
PRESIDENT - PROGRAMS	(ii)	0.	0.	• 0	0.	0.		• 0
URJAILY	<u>  (i)</u>	132,417.	0.	• 0	13,375.	6,208.	152,000.	0
PRESIDENT - EURASIA	(ii)	0.	0	• 0	.0	0.	0.	• 0
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332112 09-13-13

Schedule J (Form 990) 2013

## INTERNATIONAL CENTER FOR NOT-FOR-PROFIT LAW, INC.

Page 3

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Schedule J (Form 990) 2013 LAW, INC.

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 201		
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## SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Inspection

Name of the organization

INTERNATIONAL CENTER FOR NOT-FOR-PROFIT LAW, INC.

Employer identification number 52-1818273

FORM 990, PART V, LINE 4B, LIST OF FOREIGN COUNTRIES: JORDAN, HUNGARY, KAZAKHSTAN, KYRGYZSTAN, TAJIKISTAN, TURKMENISTAN, RUSSIA, UKRAINE FORM 990, PART VI, SECTION A, LINE 4: THE BOARD OF DIRECTORS VOTED TO AMEND AND RESTATE THE CERTIFICATE OF INCORPORATION IN ITS ENTIRETY. THE PRIMARY CHANGES WERE (A) ADDING REFERENCES TO APPLICABLE FEDERAL TAX LAW TO CLARIFY THE LIMITS ON THE CORPORATION'S ABILITY TO SUPPORT AND OPPOSE LEGISLATION; (B) ADDING PROCEDURES FOR THE BOARD TO ACT IN WRITING WITHOUT A MEETING; AND (C) DELETING REFERENCES TO THE INITIAL DIRECTORS. IN MAY 2013, ICNL'S BOARD OF DIRECTORS AMENDED AND RESTATED THE BYLAWS, ON ADVICE OF COUNSEL. THE MAJOR CHANGES ARE: (A) IDENTIFYING THE FEW INSTANCES WHEN A SUPER-MAJORITY OF DIRECTORS MUST APPROVE A PARTICULAR ACTION; (B) REQUIRING THREE STANDING COMMITTEES (EXECUTIVE, NOMINATIONS, AND AUDIT) WHILE ALLOWING THE BOARD TO CREATE ADDITIONAL COMMITTEES AS NEEDED; (C) CLARIFYING THE BOARD'S PROCEDURES FOR REVIEWING AND SETTING COMPENSATION FOR OFFICERS, DIRECTORS, AND KEY EMPLOYEES; (D) ENABLING THE USE OF ELECTRONIC COMMUNICATIONS FOR NOTICE AND OTHER CORPORATE ACTIONS; (E)

ADDING REFERENCES TO THE FEDERAL TAX LAWS PERMITTING ICNL, AS A PUBLIC

ESTABLISHING CLEAR PROCEDURES FOR BOARD ACTION WITHOUT A MEETING.

CHARITY, TO SUPPORT OR OPPOSE LEGISLATION WITHIN CERTAIN LIMITS; AND (F)

THE 990 WAS PREPARED BY THE OUTSIDE ACCOUNTANTS AND REVIEWED

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 332211 09-04-13

FORM 990, PART VI, SECTION B, LINE 11:

Schedule O (Form 990 or 990-EZ) (2013)

Employer identification number 52-1818273

BY SENIOR MANAGEMENT. THE DRAFT 990 WAS PRESENTED TO THE AUDIT COMMITTEE

AND THEN TO THE ENTIRE BOARD OF DIRECTORS FOR REVIEW BEFORE FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

ON AN ANNUAL BASIS, ICNL STAFF SENDS THE CONFLICT OF INTEREST

POLICY AND DISCLOSURE FORM TO EACH STAFF MEMBER, DIRECTOR, AND ADVISORY

COUNCIL MEMBER, ALL OF WHOM ARE REQUIRED TO COMPLETE AND RETURN THE FORM.

ON AN ONGOING BASIS, RECIPIENTS ARE REQUIRED TO FILE AN UPDATED DISCLOSURE

FORM SHOULD RELEVANT CIRCUMSTANCES CHANGE. CONFLICTS INVOLVING A DIRECTOR,

ADVISORY COUNCIL MEMBER, OR KEY EMPLOYEE ARE ADDRESSED BY ICNL'S BOARD OF

DIRECTORS FOLLOWING THE PROCEDURES OUTLINED IN ICNL'S CONFLICTS POLICY.

CONFLICTS INVOLVING A STAFF MEMBER WHO IS NOT A "KEY EMPLOYEE" FOR THE

PURPOSES OF FORM 990 ARE ADDRESSED BY ICNL'S PRESIDENT.

FORM 990, PART VI, SECTION B, LINE 15:

ICNL PURCHASED COMPARABILITY DATA FROM A FIRM SPECIALIZING IN

THIS INFORMATION. WE ALSO COLLECTED INFORMATION FROM SEVERAL OTHER PUBLICLY

AVAILABLE SOURCES. COMPARABILITY DATA WAS THEN PRESENTED TO THE BOARD OF

DIRECTORS ALONG WITH PROPOSED SALARY LEVELS AT A MEETING OF THE BOARD OF

DIRECTORS. THE DIRECTORS DELIBERATED AND DECIDED ON COMPENSATION, AND THERE

WAS CONTEMPORANEOUS SUBSTANTIATION OF THE PROCESS. THE LAST COMPENSATION

REVIEW TOOK PLACE IN DECEMBER 2013.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF

INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON

REQUEST. THE FINANCIAL STATEMENTS ARE ALSO INCLUDED IN THE ORGANIZATION'S

ANNUAL REPORT, WHICH IS PUBLISHED ON WWW.ICNL.ORG.

332212 09-04-13

Schedule O (Form 990 or 990-EZ) (2013)

Schedule O (Form 990 or 990-EZ) (2013)  Name of the organization	Employer identification number 52-1818273
FORM 990, PART VII, SECTION A:	
TWO BOARD MEMBERS ARE PAID FOR PROVIDING PROGRAM SERVICE	is.
FORM 990, PART IX, LINE 11G, OTHER FEES:	
LOCAL HIRES AND LOCAL PARTNERS:	
PROGRAM SERVICE EXPENSES	937,818.
MANAGEMENT AND GENERAL EXPENSES	5,264.
FUNDRAISING EXPENSES	15,088.
TOTAL EXPENSES	958,170.
INDEPENDENT CONTRACTORS:	
PROGRAM SERVICE EXPENSES	1,026,489.
MANAGEMENT AND GENERAL EXPENSES	39,109.
FUNDRAISING EXPENSES	555.
TOTAL EXPENSES	1,066,153.
INTERNS:	
PROGRAM SERVICE EXPENSES	1,365.
MANAGEMENT AND GENERAL EXPENSES	2,553.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	3,918.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	2,028,241.
FORM 990, PART IX, LINE 11G:	·
FEES FOR SERVICES, OTHER: THIS PRIMARILY CONSISTS OF FEE	ß
PAID TO CONSULTANTS, IN-COUNTRY PARTNERS, AND CERTAIN FI	ELD STAFF WHO
332212 09-04-13 Scl	hedule O (Form 990 or 990-EZ) (2013)

Employer identification number 52-1818273

ASSIST WITH PROGRAM IMPLEMENTATION.

FORM 990, PART IX, LINE 17: TRAVEL CONSISTS OF AIRFARES, LODGING AND,
IN SOME CASES, PER DIEM ALLOWANCES ASSOCIATED WITH BRINGING PROGRAM

PARTICIPANTS TO TRAININGS WITHIN THEIR COUNTRY, TO REGIONAL MEETINGS,
AND TO INTERNATIONAL EVENTS. THIS CATEGORY ALSO INCLUDES TRAVEL COSTS

FOR ICNL'S FELLOWSHIP PROGRAMS, WHICH BRING LOCAL CSO LEADERS TO A HOST

CSO IN ANOTHER COUNTRY, OR TO AN ICNL OFFICE. IN ADDITION TO THESE

ACTIVITIES, THIS CATEGORY COVERS COSTS OF SENDING ICNL EXPERTS TO A

COUNTRY TO PROVIDE TECHNICAL ASSISTANCE, TO MEET WITH PARTNERS, TO

CONDUCT TRAININGS AND WORKSHOPS, AND TO CARRY OUT OTHER PROGRAMMATIC

ACTIVITIES.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

DE-OBLIGATION OF FUNDING

-198,399.

SCHEDULE R, PART I, PRIMARY ACTIVITY:

TO UNDERTAKE RESEARCH AND SERVICES TO PROMOTE AN ENABLING

ENVIRONMENT FOR CIVIL SOCIETY, PHILANTHROPY, AND PUBLIC PARTICIPATION

AROUND THE WORLD.

SCHEDULE R, PART II, PRIMARY ACTIVITY:

PROMOTES THE STRENGTHENING OF A SUPPORTIVE LEGAL

ENVIRONMENT FOR CIVIL SOCIETY IN EUROPE, WITH A FOCUS ON CENTRAL AND

EASTERN EUROPE, BY DEVELOPING EXPERTISE AND BUILDING CAPACITY IN LEGAL

ISSUES AFFECTING NOT-FOR-PROFIT ORGANIZATIONS AND PUBLIC PARTICIPATION.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ▶ Attach to Form 990.

▼ See separate instructions.

2013 2013

Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Employer identification number 52-1818273 Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. INTERNATIONAL CENTER FOR NOT-FOR-PROFIT LAW, Name of the organization Department of the Treasury Internal Revenue Service Part

Direct controlling entity Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. N/A End-of-year assets 472,923, e 2,104,854 Total income **©** Legal domicile (state or foreign country) **SELAWARE** TO UNDERTAKE RESEARCH AND SERVICES TO PROMOTE AN Primary activity ENABLING ENVIRONMENT INTERNATIONAL CENTER FOR NOT-FOR PROFIT LAW LLC - 20-5736798, 1126 16TH STREET, NW Name, address, and EIN (if applicable) SULTE 400, WASHINGTON, DC 20036 of disregarded entity Part II

(g) Section 512(b)(13) ž controlled entity? Yes × Direct controlling NOT-FOR-PROFIT NTERNATIONAL SENTER FOR status (if section 501(c)(3)) Public charity Exempt Code section OREIGN ENTITY Legal domicile (state or foreign country) HUNGARY ENVIRON. FOR CIVIL SOCIETY PROMOTES THE STRENGTHENING OF A SUPPORTIVE LEGAL Primary activity 01-1400045, APACZAI CSERE JANOS U. 17, 1ST EUROPEAN CENTER FOR NOT-FOR-PROFIT LAW Name, address, and EIN of related organization FLOOR, BUDAPEST, HUNGARY 1052

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

SEE PART VII FOR CONTINUATIONS

332161 09-12-13 LHA

Schedule R (Form 990) 2013

LAW, INC. Schedule R (Form 990) 2013

52-1818273 Part III organization of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

Page 2

(a) Name, address, and EIN of related organization	(b) Primary activity	(C) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from lax under sections 512-514)	1	Share of total S income en	(g) Share of Di end-of-year assets	(h) Disproportionate allocations? Yes No	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)		General or Percentage managing ownership partner?
		,									
											·
Part IV Identification of Related Organizations, Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.	ganizations Taxable a	as a Corport	oration or Trust Co	emplete if the org	ganization answ	vered "Yes" on F	orm 990, Part	IV, line 34	because it had or	ne or more	related
(a) Name, address, and EIN of related organization	Zε	(b)	(b) ary activity	(c) Legal domicile Dirre (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	otal e	(g) Share of Per end-of-year ow assets	(h) Percentage ownership	Section 512(0) controlled entity?
					į						
332162 09-12-13				50					Schedule	B (Form	Schedule R (Form 990) 2013

# INTERNATIONAL CENTER FOR NOT-FOR-PROFIT LAW, INC.

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Schedule R (Form 990) 2013 LAW, INC.

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II. III. or IV of this schedule.				Yes	S
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	ns with one or more re	lated organizations listed	in Parts II-IV?		$\vdash$
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity				1a	×
<b>b</b> Gift, grant, or capital contribution to related organization(s)				1b	X
c Gift, grant, or capital contribution from related organization(s)				<b>ا</b> د	×
Loans or loan quarantees to or for related organization(s)				19	×
Loans or loan guarantees by related organization(s)				<u>4</u>	×
				2	1
E Dividende from veletad evenenization(e)				. ‡	×
Dividends from related digalifation(s)				= ,	1 >
g Sale of assets to related organization(s)				<u> </u>	4
h Purchase of assets from related organization(s)				두	×
i Exchange of assets with related organization(s)	,			=	×
i Lease of facilities, equipment, or other assets to related organization(s)				Ţ	×
k Lease of facilities, equipment, or other assets from related organization(s)				¥	×
Performance of services or membership or fundraising solicitations for related organization(s)	anization(s)			7	×
m Performance of services or membership or fundraising solicitations by related organization(s)	anization(s)			Ę	×
	tion(s)			£	×
Sharing of poid employage with related proprietion(e)				÷	×
				2	1
<ul> <li>Reimbursement paid to related organization(s) for expenses</li> </ul>				1p X	
Reimbursement paid by related organization(s) for expenses				19	×
				y Y	
<ul> <li>Other transfer of cash or property to related organization(s)</li> </ul>				+	×
				4	×
۵	14 040 0000 00 400 000 000 000 000 000 0	Leaven to the state of the stat	malatic making on a temporal contraction the collection	2	4
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction triesholds.	who must complete tr	ils line, including covered	relationships and transaction thresholds.		
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	volved	
(1) EUROPEAN CENTER FOR NOT-FOR -PROFIT-LAW	Д	225,308.	225,308.INVOICES		
(2)		·			
(3)					
(4)		į			
(5)				-	
(9)					
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INTERNATIONAL CENTER FOR NOT-FOR-PROFIT

LAW, INC. Schedule R (Form 990) 2013 Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

Country) under section 612-514)   Yes   No income	(a) (b) (c) (d) (d) (d) (d) (e) Name, address, and EIN Primary activity Legal domicile (related, unfellated, not foreign (related, unfellated,	<b>(b)</b> Primary activity	(c) Legal domicile	(d) Predominant income (related, unrelated,	Are all partners sec. 501(c)(3)	(f) Share of	(g) Share of	(h) Dispropor- tionate	(i) Code V-UBI amount in box 20	General o	(k) rPercentage
	or entity			excluded from tax under section 512-514)	Yes No		assets	Yes No	of Schedule K-1 (Form 1065)	Yes No	
									_		
			,								

Schedule R (Form 990) 2013 LAW, INC.	52-1818273 Page 5
Part VII Supplemental Information	<u></u>
Provide additional information for responses to questions on Schedule R (see instructions).	
Provide auditional information for responses to questions on schedule in (see instructions).	
DADE TE TROUBTETCARTON OF DELAMED MAN ENEMER ORGANICAMIONO	
PART II, IDENTIFICATION OF RELATED TAX-EXEMPT ORGANIZATIONS	•
·	
NAME OF RELATED ORGANIZATION:	
EUROPEAN CENTER FOR NOT-FOR-PROFIT LAW	
EUROPEAN CENTER FOR NOT-FOR-FROTTI DAW	
DEDUCE COMMENT THE CHIMEN TAXBED BOD NOW BOD	DDOETH LAW
DIRECT CONTROLLING ENTITY: INTERNATIONAL CENTER FOR NOT-FOR	-PROFIT LAW,
INC.	
	_
	•