Department of the Treasury

Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

A	רטו נוונ	e 20 is calendar year, or tax year beginning and	enaing	-	
В	Check if applicabl	C Name of organization		D Employer identif	ication number
		INTERNATIONAL CENTER FOR NOT-FOR-PROFIT			
Ļ	Addre chang				
Ļ	Name chang	Doing business as		52-183	
Ļ	Initial return		Room/suite	E Telephone numb	
	Final return, termin	1126 16TH STREET, N.W.	400	(202)	452-8600
	ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	10,122,036.
L	Amen	WASHINGTON, DC 20036		H(a) Is this a group	
	Application pendir	F Name and address of principal officer:DOUGLAS RUTZEN		for subordinate	
		SAME AS C ABOVE		H(b) Are all subordinates	
1	Tax-ex	empt status: \boxed{X} 501(c)(3) $$ 501(c) () $$ (insert no.) $$ 4947(a)(1)	or 527	If "No," attach	a list. (see instructions)
_		te: WWW.ICNL.ORG		H(c) Group exemption	on number >
		organization: X Corporation	L Year	of formation: 1992	M State of legal domicile: DE
P	_	Summary			
ø	1	Briefly describe the organization's mission or most significant activities: ENABLI	NG A LEGA	AL ENVIRONMENT FO	R
Governance		CIVIL SOCIETY, FREEDOM OF ASSOCIATION & PUBLIC PARTICIPATION	i .		
ĸ.	2	Check this box 🕨 📖 if the organization discontinued its operations or dispo	sed of more	than 25% of its net a	issets.
ŏ	3	Number of voting members of the governing body (Part VI, line 1a)		3	8
ص ص	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	8
es	5	Total number of individuals employed in calendar year 2015 (Part V, line 2a)		5	31
ΑĖ	6	Total number of volunteers (estimate if necessary)		6	0
Activities &	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.
_		Net unrelated business taxable income from Form 990-T, line 34			0.
				Prior Year	Current Year
ø	8	Contributions and grants (Part VIII, line 1h)		10,800,074	8,206,763.
nue	9	Program service revenue (Part VIII, line 2g)		310,396	. 339,268.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		5,323	. 16,559.
ш	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		7,746	. 16,553.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		11,123,539	8,579,143.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		4,312,590	5,149,618.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0	0.
S	1	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		2,481,592	2,603,754.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0	0.
x	b	Total fundraising expenses (Part IX, column (D), line 25)			
Ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		4,205,683	4,091,513.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		10,999,865	. 11,844,885.
	19	Revenue less expenses. Subtract line 18 from line 12		123,674	-3,265,742.
Net Assets or Fund Balances	8		Ве	ginning of Current Year	End of Year
sets	20	Total assets (Part X, line 16)		16,247,068	. 13,592,515.
t As	21	Total liabilities (Part X, line 26)		491,753	1,131,932.
ESE ESE	22	Net assets or fund balances. Subtract line 21 from line 20		15,755,315	. 12,460,583.
P	art II	Signature Block			
Und	ler pena	lties of perjury, I declare that I have examined this return, including accompanying schedule	es and statem	ents, and to the best of n	ny knowledge and belief, it is
true	, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of w	hich preparer	has any knowledge.	
Sig	ın	Signature of officer		Date	
He	re	DOUGLAS RUTZEN, PRESIDENT			
		Type or print name and title			
		Print/Type preparer's name Preparer's signature		Date Check	PTIN
Pai	d	Print/Type preparer's name SUBRINA WOOD, CPA Preparer's signature SUBRINA WOOD, CPA	1000	7/22/16 if self-emplo	_{yed} P00365899
Pre	parer	Firm's name CALIBRE CPA GROUP PLLC		Firm's EIN ▶	47-0900880
Use	Only	Firm's address 7501 WISCONSIN AVENUE, SUITE 1200 WEST			
		BETHESDA, MD 20814		Phone no.20:	2-331-9880
Ма	y the II	RS discuss this return with the preparer shown above? (see instructions)			X Yes No

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Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		
1	Briefly describe the organization's mission:		
	THE INTERNATIONAL CENTER FOR NOT-FOR-PROFIT LAW (ICNL) IS AN		
	INTERNATIONAL NOT-FOR-PROFIT ORGANIZATION THAT PROMOTES AN ENABLING		
	LEGAL ENVIRONMENT FOR CIVIL SOCIETY, FREEDOMS OF ASSOCIATION AND		
	ASSEMBLY, AND PUBLIC PARTICIPATION AROUND THE WORLD.		
2	Did the organization undertake any significant program services during the year which were not listed on		
_	the prior Form 990 or 990-EZ?		Yes X No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program service	052	Yes X No
3		39 (res no
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services		
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to continuous c	others, the total e	expenses, and
	revenue, if any, for each program service reported.		
4a	, , , , , , , , , , , , , , , , , , , ,	evenue \$	339,268.
	ICNL IS A RESOURCE ON LEGAL ISSUES AFFECTING CIVIL SOCIETY,		
	PHILANTHROPY, AND CIVIC PARTICIPATION. IN 2015, ICNL UNDERTOOK PROJECTS		
	IN ASIA, AFRICA, THE AMERICAS, THE MIDDLE EAST, EUROPE AND EURASIA.		
	ACTIVITIES INCLUDE TECHNICAL ASSISTANCE ON THE ENABLING ENVIRONMENT FOR		
	CIVIL SOCIETY, CONFERENCES, RESEARCH AND PUBLICATIONS, UNIVERSITY		
	INITIATIVES, AND A PUBLICLY AVAILABLE ON-LINE LIBRARY OF NGO LEGAL		
	MATERIALS, IN MULTIPLE LANGUAGES.		
4b	(Code:) (Expenses \$	evenue \$)
4c	(Code:) (Expenses \$	evenue \$)
4d	Other program services (Describe in Schedule O.)		
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses 10,036,155.		

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Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
•	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
-	during the tax year? If "Yes," complete Schedule C, Part II	4	х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	446	v	
100	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
ıza	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	х	
h	Schedule D, Parts XI and XII Was the organization included in consolidated, independent audited financial statements for the tax year?	ıza		
J	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	х	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х

Part IV Checklist of Required Schedules (continued)

			Yes	No
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		Х
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			١
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			١
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"	00		x
07	complete Schedule L, Part II	26		
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member	07		x
20	of any of these persons? If "Yes," complete Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
_	instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		х
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	200		
·	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	25		
00	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
-	Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	Х	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	

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Par	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			х
	Check is deficitation a response of note to any line in this rare v	·····	Yes	_
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	21	1.00	1.00
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b	0		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	\neg		
	(gambling) winnings to prize winners?	10	x	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a	31		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	21	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3	a	Х
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	31	o	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4	a X	
b	If "Yes," enter the name of the foreign country: ► SEE SCHEDULE 0			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5	a	Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?) <u> </u>	Х
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	50	:	
6a				
	any contributions that were not tax deductible as charitable contributions?	6	3	Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	61	י	
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the pa		_	X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	<u>7</u> 1) 	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	_		
	to file Form 8282?	70		X
	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		_	X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	·····	-	+^-
g	If the organization received a contribution of qualified intellectual property, did the organization file Porm 8899 as required. If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098			+
н 8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	5-01	'	
Ü	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9	a	
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			†
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12	а	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13	а	
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			

14b Form **990** (2015)

Х

14a

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Form 990 (2015) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.			
	Check if Schedule O contains a response or note to any line in this Part VI			Х
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	8		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b	8		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	Х	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Х	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed NONE		_	
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only	availab	le	
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website W Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, a	nd finan	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	DARLA MECHAM - (202)452-8600			
	1126 16TH STREET, N.W., NO.400, WASHINGTON, DC, WA 20036			

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Х

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per week	box	not c	Pos heck	ition	than	one h an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) BETSY BUCHALTER ADLER	4.00									
CHAIR	1	Х		Х				0.	0.	0.
(2) OONAGH BREEN	4.00	-							_	_
VICE CHAIR		Х		Х				0.	0.	0.
(3) ADAM KOLKER	4.00	1							_	_
SECRETARY/TREASURER	1	Х		Х				0.	0.	0.
(4) NOSHIR DADRAWALA	4.00	-							_	_
DIRECTOR	 	Х						3,000.	0.	0.
(5) NATASHA GABER-DAMJANOVSKA	4.00	l								
DIRECTOR	1	Х						0.	0.	0.
(6) BARBARA IBRAHIM	4.00	ł								
DIRECTOR	1 00	Х						0.	0.	0.
(7) JEFF THINDWA	4.00	ł								
DIRECTOR	1 00	Х						0.	0.	0.
(8) W. AUBREY WEBSON	4.00	ł								
DIRECTOR	10.00	Х						0.	0.	0.
(9) DOUGLAS RUTZEN	40.00	-		l				4.50 224		05 545
PRESIDENT	40.00			Х				172,331.	0.	25,717.
(10) DARLA MECHAM	40.00	-		l				111 015		22 222
VICE PRESIDENT, FINANCE	10.00			Х				114,245.	0.	33,338.
(11) CATHERINE SHEA	40.00	-				l		144 450		00.050
VICE PRESIDENT, PROGRAMS	40.00					Х		141,452.	0.	29,962.
(12) NATALIA BOURJAILY	40.00					۱,,		120 671	0	17 402
VICE PRESIDENT, EURASIA	40.00					Х		139,671.	0.	17,493.
(13) DAVID MOORE	40.00	1				x		122 020	•	22 140
VICE PRESIDENT, LEGAL AFFAIRS (14) A. NILDA BULLAIN	40.00			\vdash				133,839.	0.	22,148.
	40.00	1				x		127 041	0.	10 202
VICE PRESIDENT, OPERATIONS	40.00	\vdash					\vdash	127,841.	0.	10,282.
(15) JOCELYN NIEVA SR. LEGAL ADVISOR, LATIN AMERICA	40.00	\mathbf{I}				x		116 377	0.	26 521
SK. DEGAL ADVISOR, DAILN AMERICA						Α		116,377.	0.	26,521.
500007 10 16 15										Earm 990 (2015)

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LAW, INC.

Par	Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	, an	d Hi	ighe	st C	Compensated Employe	es (continued)				
	(A)	(B)			_	C)			(D)	(E)			(F)	
	Name and title	Average	(do		Pos		than	one	Reportable	Reportable		Estimated		ed
		hours per	box	, unle	ss pe	rson	is bot	h an	compensation	compensation		am	ount	of
		week	_	cer an	a a a	irecto	or/trus	tee)	from	from related			other	
		(list any	Individual trustee or director						the	organizations	.		oensa	
		hours for	or dir	يو			ated		organization	(W-2/1099-MISC	;)		om th	
		related	stee	truste			bens		(W-2/1099-MISC)			•	anizat	
		organizations below	lal tru	Institutional trustee		key employee	Highest compensated employee						relat	
		line)	Jivid	stituti	Officer	/ emp	jhest i ploy	Former				orga	nizati	ions
		11110)	Ĕ	Ë	₽	Ş.	e <u>H</u>	요			\dashv			
											\dashv			
											ightharpoonup			
											\dashv			
											+			
											+			
											\dashv			
											\dashv			
1b	Sub-total								948,756.		0.		165	,461.
С	Total from continuation sheets to Part VI	II, Section A						ightharpoons	0.		0.			0.
d	Total (add lines 1b and 1c)							<u> </u>	948,756.		0.		165	,461.
2	Total number of individuals (including but n	ot limited to th	ose	liste	ed al	bov	e) wł	no r	eceived more than \$100	,000 of reportable				
	compensation from the organization													8
													Yes	No
3	Did the organization list any former officer,	director, or tru	uste	e, ke	y er	nplo	yee,	, or	highest compensated e	mployee on				
	line 1a? If "Yes," complete Schedule J for s	uch individual			-	-				•		3		х
4	For any individual listed on line 1a, is the su													
	and related organizations greater than \$150	•		•					•	3-		4	Х	
5	Did any person listed on line 1a receive or a			•						dual for services				
Ū	rendered to the organization? If "Yes," com											5		х
Sec	tion B. Independent Contractors	piete deriedar	C	01 30	JOH	per	3011 .							
1		mnoncotod in	don	ando	nt o	ont	rooto	>ro 1	that received more than	\$100,000 of comp		tion f	rom	
٠	Complete this table for your five highest co										CHSa	LIOITI	IOIII	
	the organization. Report compensation for	the calendar y	ear	enai	ng v	vitn	or w	ıtmır		year.				
	(A) Name and business	address	MO	NTT:					(B) Description of s	envices	Cr	C) omper		n
	Name and business	<u>audic33</u>	NO	NE				\dashv	Description of a	ICI VICCS		лпрсі	isatio	<i>/</i> 11
								_						
								_						
								_						
2	Total number of independent contractors (i	ncluding but n	ot li	mite	d to	tho	se lis	stec	d above) who received m	nore than				
	\$100,000 of compensation from the organi						0		,					
											F	orm !	9 90 ((2015)
														. ,

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Part VIII | Statement of Revenue Page 9 52-1818273

		Check if Schedule O cont	rains a response	or note to any line	e in this Part VIII			
		Oncok ii Goricadic O cont	anis a response	or note to any in	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
nts nts	1 a	Federated campaigns	1a					
gra our	b	Membership dues	1b					
S, (С	Fundraising events	1c					
la E	d	Related organizations	1d					
imi	е	Government grants (contribut	tions) 1e	6,839,690.				
rior S	f	All other contributions, gifts, gran	its, and					
igi He		similar amounts not included abo	ve 1f	1,367,073.				
d O	g	Noncash contributions included in lines	a 1a-1f: \$					
Contributions, Gifts, Grants and Other Similar Amounts	h	Total. Add lines 1a-1f		>	8,206,763.			
				Business Code				
Se	2 a	CONTRACT INCOME		900099	339,268.	339,268.		
ervi Je	b							
n Si	С							
Program Service Revenue	d							
roc L	е							
<u>-</u>		All other program service reve						
\rightarrow		Total. Add lines 2a-2f			339,268.			
	3	Investment income (including			14 041			14.041
		other similar amounts)			14,841.			14,841.
	4	Income from investment of ta						
	5	Royalties						
	٥.	0	(i) Real	(ii) Personal				
		Gross rents		-				
		Less: rental expenses		-				
		Rental income or (loss)						
		Net rental income or (loss)						
	/ a	Gross amount from sales of assets other than inventory	(i) Securities 1,544,611.	(ii) Other				
	h	Less: cost or other basis	1,344,011	\				
	b	and sales expenses	1,542,893					
	•	Gain or (loss)						
		Net gain or (loss)			1,718.			1,718.
o l		Gross income from fundraisin			_,			
nue		including \$	of					
Other Revenu		contributions reported on line	1c). See					
무		Part IV, line 18	a					
Ĕ	b	Less: direct expenses	b					
١	С	Net income or (loss) from fund	draising events	<u></u>				
	9 a	Gross income from gaming ac	ctivities. See					
		Part IV, line 19	a					
		Less: direct expenses						
		Net income or (loss) from gam		······ •				
	10 a	Gross sales of inventory, less						
		and allowances						
		Less: cost of goods sold						
ŀ	С	Net income or (loss) from sale						
ŀ		Miscellaneous Revenu	ie	Business Code	46 550	46 550		
		MISCELLANEOUS INCOME		900099	16,553.	16,553.		
	b					 		-
	C							
		All other revenue			16,553.			
	e 12	Total. Add lines 11a-11d Total revenue. See instructions.			8,579,143.	355,821.	0.	16,559.

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Part IX Statement of Functional Expenses

Sect	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).										
	Check if Schedule O contains a response or note to any line in this Part IX										
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses						
1	Grants and other assistance to domestic organizations										
	and domestic governments. See Part IV, line 21	2,596,632.	2,596,632.								
2	Grants and other assistance to domestic										
	individuals. See Part IV, line 22	126,000.	126,000.								
3	Grants and other assistance to foreign										
	organizations, foreign governments, and foreign										
	individuals. See Part IV, lines 15 and 16	2,426,986.	2,426,986.								
4	Benefits paid to or for members										
5	Compensation of current officers, directors,	245 622	110 101	4.50.050	24.442						
_	trustees, and key employees	345,632.	148,131.	173,359.	24,142.						
6	Compensation not included above, to disqualified										
	persons (as defined under section 4958(f)(1)) and										
_	persons described in section 4958(c)(3)(B)	1,716,737.	1 140 247	452 271	114 110						
7	Other salaries and wages	1,/10,/3/.	1,149,347.	453,271.	114,119.						
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	121,657.	82,519.	31,039.	8,099.						
9	Other employee benefits	274,124.	173,003.	82,572.	18,549.						
10	Payroll taxes	145,604.	95,962.	39,406.	10,236.						
11	Fees for services (non-employees):	210,001.	55,502.		20,200.						
	Management										
b		21,236.	453.	20,783.							
	Accounting	93,624.	7,289.	86,335.							
d		,	,	,							
е	Professional fundraising services. See Part IV, line 17										
f	Investment management fees										
g											
	column (A) amount, list line 11g expenses on Sch O.)	2,092,776.	1,966,886.	107,154.	18,736.						
12	Advertising and promotion										
13	Office expenses	204,251.	78,685.	112,196.	13,370.						
14	Information technology	225,883.	32,526.	193,322.	35.						
15	Royalties										
16	Occupancy	378,413.	248,340.	130,073.							
17	Travel	699,579.	618,004.	81,280.	295.						
18	Payments of travel or entertainment expenses										
	for any federal, state, or local public officials	225 226	242.256	40.050							
19	Conferences, conventions, and meetings	285,006.	242,956.	42,050.							
20	Interest Powments to efficience	1,671.	1,671.								
21	Payments to affiliates	2,566.		2,566.							
22 23		45,082.		45,082.							
23 24	Other expenses. Itemize expenses not covered	45,002.		=5,002.							
27	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)										
а	TRANSLATIONS	41,426.	40,765.	661.							
b		,	,								
c											
d											
е	All other expenses										
25	Total functional expenses. Add lines 1 through 24e	11,844,885.	10,036,155.	1,601,149.	207,581.						
26	Joint costs. Complete this line only if the organization										
	reported in column (B) joint costs from a combined										
	educational campaign and fundraising solicitation.										
	Check here if following SOP 98-2 (ASC 958-720)				F 000 (0015)						

Page **11**

Form 990 (2015) Part X | Balance Sheet

. u	ILA	Check if Schedule O contains a response or not	e to an	/ line in this Part X			
		oneon in conseque of contains a response of not	.o to um	, into in the rate	(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			261,455.	1	225,151.
	2	Savings and temporary cash investments			5,672,513.	2	3,353,021.
	3	Pledges and grants receivable, net		7,550,993.	3	8,267,452.	
	4	Accounts receivable, net			6,358.	4	18,557.
	5	Loans and other receivables from current and for					
		trustees, key employees, and highest compensation	ated em	ployees. Complete			
		Part II of Schedule L		5			
	6	Loans and other receivables from other disquali					
		section 4958(f)(1)), persons described in section	4958(c	e)(3)(B), and contributing			
		employers and sponsoring organizations of sec					
ध		employees' beneficiary organizations (see instr).		·		6	
Assets	7	Notes and loans receivable, net				7	
ĕ	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			46,635.	9	34,564.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	102,517.			
	b	Less: accumulated depreciation		53,875.	0.	10c	48,642.
	11	Investments - publicly traded securities				11	980,561.
	12	Investments - other securities. See Part IV, line		12			
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11		2,709,114.	15	664,567.	
	16	Total assets. Add lines 1 through 15 (must equ	16,247,068.	16	13,592,515.		
	17	Accounts payable and accrued expenses			466,717.	17	1,090,687.
	18	Grants payable		18			
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
S	22	Loans and other payables to current and former	officers	s, directors, trustees,			
Liabilities		key employees, highest compensated employee	es, and	disqualified persons.			
abi		Complete Part II of Schedule L				22	
Ξ	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelate	d third p	parties		24	
	25	Other liabilities (including federal income tax, pa	yables t	o related third			
		parties, and other liabilities not included on lines	17-24).	Complete Part X of			
		Schedule D			25,036.	25	41,245.
	26	Total liabilities. Add lines 17 through 25			491,753.	26	1,131,932.
		Organizations that follow SFAS 117 (ASC 958), checl	k here 🕨 🗓 and			
es		complete lines 27 through 29, and lines 33 an					
auc	27	Unrestricted net assets			1,815,651.	27	1,856,332.
Fund Balances	28	Temporarily restricted net assets			13,939,664.	28	10,604,251.
힏	29	Permanently restricted net assets				29	
		Organizations that do not follow SFAS 117 (A	SC 958), check here ▶Ш			
ō		and complete lines 30 through 34.					
šets	30	Capital stock or trust principal, or current funds				30	
Ass	31	Paid-in or capital surplus, or land, building, or ed				31	
Net Assets or	32	Retained earnings, endowment, accumulated in		_		32	
~	33	Total net assets or fund balances		ı	15,755,315.	33	12,460,583.
	34	Total liabilities and net assets/fund balances			16,247,068.	34	13,592,515.

Form 990 (2015) LAW, INC. 52-1818273 Page **12**

Pa	rt XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI							
1	Total revenue (must equal Part VIII, column (A), line 12)	1	8	,579,	143.			
2	Total expenses (must equal Part IX, column (A), line 25)	2	11	,844,	885.			
3	3 Revenue less expenses. Subtract line 2 from line 1							
4	4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4							
5	Net unrealized gains (losses) on investments	5		-28,	990.			
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,							
	column (B))	10	12	,460,	583.			
Pa	rt XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII				X			
				Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule							
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	l on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		2b	Х				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,						
	consolidated basis, or both:							
	Separate basis X Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th	e audit,						
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х				
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.						
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	ngle Audit						
	Act and OMB Circular A-133?		За	Х				
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit						
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	Х				

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

INTERNATIONAL CENTER FOR NOT-FOR-PROFIT

Employer identification number

		LAW, I	NC.					52	2-1818273
Pa	rt I	Reason for Public (Charity Status (All organizations must co	omplete th	is part.) Se	e instructions		
Γhe	organ	ization is not a private found	ation because it is: (For lines 1 through 11, o	check only	one box.)			
1		A church, convention of ch	urches, or associatio	n of churches describe	d in sectio	n 170(b)(1	I)(A)(i).		
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)							
3		A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).							
4		A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name,							
		city, and state:	•						
5		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in							
_		section 170(b)(1)(A)(iv). (C				, 9			
6		A federal, state, or local gov	•	nental unit described in	section 17	70/h)/1)/A)	(v)		
	Х	An organization that norma	-					ao gonoral	nublic described in
'		-	-	illiai part of its support	ioiii a gov	emmema	unit or nonnti	ie general	public described in
		section 170(b)(1)(A)(vi). (Co		dVAVest (Commiste Day	. 11 \				
8	H	A community trust describe			-				
9		An organization that norma	*	•	•			-	-
		activities related to its exen	-	•					-
		income and unrelated busing		(less section 511 tax) fr	om busine	sses acqu	ired by the or	ganization	after June 30, 1975.
		See section 509(a)(2). (Cor							
10	Н	An organization organized a	and operated exclus	ively to test for public sa	afety. See	section 50)9(a)(4).		
11		An organization organized a	and operated exclus	ively for the benefit of, to	o perform	the functio	ons of, or to ca	rry out the	purposes of one or
		more publicly supported or	ganizations describe	ed in section 509(a)(1) o	r section	509(a)(2). S	See section 5	09(a)(3). C	Check the box in
		lines 11a through 11d that	describes the type o	f supporting organization	n and con	nplete lines	s 11e, 11f, and	l 11g.	
а		■ Type I. A supporting organization	nization operated, s	upervised, or controlled	by its sup	ported org	janization(s), t	ypically by	giving
		the supported organization	on(s) the power to re	gularly appoint or elect	a majority	of the dire	ctors or truste	es of the s	upporting
		organization. You must c	omplete Part IV, Se	ections A and B.					
b		Type II. A supporting orga	anization supervised	or controlled in connec	tion with it	s supporte	ed organizatio	n(s), by ha	ving
		control or management o	f the supporting orga	anization vested in the s	ame perso	ons that co	ontrol or mana	ge the sup	ported
		organization(s). You mus	t complete Part IV,	Sections A and C.					
С		Type III functionally inte	grated. A supporting	g organization operated	in connec	tion with, a	and functional	ly integrate	ed with,
		its supported organization	n(s) (see instructions). You must complete	Part IV, Se	ections A,	D, and E.		
d		☐ Type III non-functionally	integrated. A supp	orting organization oper	ated in co	nnection v	vith its suppor	ted organi	zation(s)
		that is not functionally int	egrated. The organiz	ation generally must sa	tisfy a dist	ribution re	quirement and	l an attent	iveness
		requirement (see instruct	ons). You must con	nplete Part IV, Sections	s A and D,	and Part	V.		
е		Check this box if the orga	nization received a	written determination fro	m the IRS	that it is a	Type I, Type	II, Type III	
		functionally integrated, or	Type III non-functio	nally integrated support	ing organi:	zation.			
f	Ente	er the number of supported o	organizations						
g	Prov	ride the following information	about the supporte	d organization(s).					
	(i) Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-9	(iv) Is the o listed i	rganization n vour			(vi) Amount of
		organization		above (see instructions))		document?	support instructi	•	other support (see instructions)
					Yes	No	Ilistructi	3115)	instructions)
F_4									

LHA For Paperwork Reduction Act Notice, see the Instructions for

Form 990 or 990-EZ. 532021 09-23-15

Schedule A (Form 990 or 990-EZ) 2015 LAW, INC.

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support								
Cale	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total		
	Gifts, grants, contributions, and	, ,	, ,	` '	`,	` '	.,		
	membership fees received. (Do not								
	include any "unusual grants.")	6,257,105.	7,656,600.	15,549,092.	10,800,074.	8,206,763.	48,469,634.		
2	Tax revenues levied for the organ-								
	ization's benefit and either paid to								
	or expended on its behalf								
3	The value of services or facilities								
	furnished by a governmental unit to								
	the organization without charge								
4	Total. Add lines 1 through 3	6,257,105.	7,656,600.	15,549,092.	10,800,074.	8,206,763.	48,469,634.		
5	The portion of total contributions								
	by each person (other than a								
	governmental unit or publicly								
	supported organization) included								
	on line 1 that exceeds 2% of the								
	amount shown on line 11,								
	column (f)						983,672.		
6	Public support. Subtract line 5 from line 4.						47,485,962.		
Sec	ction B. Total Support								
Cale	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total		
7	Amounts from line 4	6,257,105.	7,656,600.	15,549,092.	10,800,074.	8,206,763.	48,469,634.		
8	Gross income from interest,								
	dividends, payments received on								
	securities loans, rents, royalties								
	and income from similar sources	2,603.	2,213.	3,807.	5,323.	14,841.	28,787.		
9	Net income from unrelated business								
	activities, whether or not the								
	business is regularly carried on								
10	Other income. Do not include gain								
	or loss from the sale of capital								
	assets (Explain in Part VI.)	8,953.	1,516.		7,746.	16,553.	34,768.		
11	Total support. Add lines 7 through 10						48,533,189.		
12	Gross receipts from related activities,	etc. (see instruction	ons)			12			
13	First five years. If the Form 990 is for	the organization's	first, second, third	d, fourth, or fifth ta	x year as a sectio	n 501(c)(3)			
_	organization, check this box and stop		·····				<u></u>		
	ction C. Computation of Publ	<u>. </u>							
	Public support percentage for 2015 (I					14	97.84 %		
	Public support percentage from 2014					15	98.01 %		
16a	33 1/3% support test - 2015. If the o	•		•		•			
	stop here. The organization qualifies	as a publicly suppo	orted organization				> X		
b	b 33 1/3% support test - 2014. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box								
	and stop here. The organization qual	ifies as a publicly s	upported organiza	ation			▶□		
17a	10% -facts-and-circumstances tes	•					•		
	and if the organization meets the "fac								
	meets the "facts-and-circumstances"								
b	10% -facts-and-circumstances tes	•				·	10% or		
	more, and if the organization meets the				-		. —		
	organization meets the "facts-and-circ								
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions								

Schedule A (Form 990 or 990-EZ) 2015 LAW, INC.

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	clow, picase com	piete i art ii.)				
	endar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Gifts, grants, contributions, and	, ,	` ,	<u> </u>	` ′	<u> </u>	``
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
J	are not an unrelated trade or bus- iness under section 513						
1	Tax revenues levied for the organ-						
7	ization's benefit and either paid to						
_	or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to						
_	the organization without charge						
	Total. Add lines 1 through 5			1	-	+	
78	Amounts included on lines 1, 2, and 3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)			<u> </u>			
14	First five years. If the Form 990 is for	the organization	's first, second, thi	rd, fourth, or fifth t	ax year as a secti	on 501(c)(3) organiz	zation,
	check this box and stop here						>
	ction C. Computation of Publ						
15	Public support percentage for 2015 (I	ine 8, column (f) o	divided by line 13,	column (f))		15	%
	Public support percentage from 2014					16	%
Se	ction D. Computation of Inves	stment Incom	ne Percentage	!			
17	Investment income percentage for 20					17	%
18	Investment income percentage from 2					18	%
19a	33 1/3% support tests - 2015. If the	organization did	not check the box	on line 14, and line	e 15 is more than	33 1/3%, and line	17 is not
	more than 33 1/3%, check this box as	nd stop here. The	e organization qua	lifies as a publicly	supported organi	zation	▶□
k	33 1/3% support tests - 2014. If the line 18 is not more than 33 1/3%, che	•			•		
20	Private foundation. If the organization						

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Schedule A (Form 990 or 990-EZ) 2015

52-1818273

Part IV | Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
		163	NO
	1		
	2		
	3a		
	3b		
	0-		
	3c		
	4a		
	4b		
	4c		
	5a		
	5b 5c		
	5 C		
	6		
	7		
	8		
	9a		
	9b		
	9с		
	10a		
_	10b	00 E7	2015

Pa	rt IV Supporting Organizations (continued)			igo o
	Continued)		Yes	No
44	Healtha avagaization accounted a gift or contribution from any of the following persons?		162	INO
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	110		
h	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
360	tion B. Type I Supporting Organizations		V	NI -
_			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported	_		
•	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
<u> </u>	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			-
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed	_		
<u> </u>	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			-
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	_		
•	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
•	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
800	supported organizations played in this regard.	3		
	tion E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions):			
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.		1	
C	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	ructions		Na
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
h	·	Za		
D	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
•	-	ZIJ		
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in <i>Part VI</i> .	3a		
h	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ja		
D	of its supported organizations? If "Ves" describe in Part VI , the role played by the organization in this regard	3h		

INTERNATIONAL CENTER FOR NOT-FOR-PROFIT

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	i <mark>g Orga</mark> n	nizations			
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. See instructions. All					
	other Type III non-functionally integrated supporting organizations must complete Sections A through E.					
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)		
1	Net short-term capital gain	1				
2	Recoveries of prior-year distributions	2				
3	Other gross income (see instructions)	3				
4	Add lines 1 through 3	4				
5	Depreciation and depletion	5				
6	Portion of operating expenses paid or incurred for production or					
	collection of gross income or for management, conservation, or					
	maintenance of property held for production of income (see instructions)	6				
7	Other expenses (see instructions)	7				
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8				
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)		
1	Aggregate fair market value of all non-exempt-use assets (see					
	instructions for short tax year or assets held for part of year):					
а	Average monthly value of securities	1a				
b	Average monthly cash balances	1b				
С	Fair market value of other non-exempt-use assets	1c				
d	Total (add lines 1a, 1b, and 1c)	1d				
е	Discount claimed for blockage or other					
	factors (explain in detail in Part VI):					
2	Acquisition indebtedness applicable to non-exempt-use assets	2				
3	Subtract line 2 from line 1d	3				
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,					
	see instructions).	4				
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5				
6	Multiply line 5 by .035	6				
7	Recoveries of prior-year distributions	7				
8	Minimum Asset Amount (add line 7 to line 6)	8				
Sect	ion C - Distributable Amount			Current Year		
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1				
2	Enter 85% of line 1	2				
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3				
4	Enter greater of line 2 or line 3	4				
5	Income tax imposed in prior year	5				
6	Distributable Amount. Subtract line 5 from line 4, unless subject to					
	emergency temporary reduction (see instructions)	6				
7	Check here if the current year is the organization's first as a non-functional	lly-integrate	ed Type III supporting org	ganization (see		
	instructions)			•		

Schedule A (Form 990 or 990-EZ) 2015

Par	Type III Non-Functionally Integrated 509	(a)(3) Supporting Org	anizations _(continued)	
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe			
2	Amounts paid to perform activity that directly furthers exemp			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	าร		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which t	he organization is responsive	е	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2015 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount	Γ	т	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1	Distributable amount for 2015 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2015			
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2015:			
а				
b				
С				
d	From 2013			
е	From 2014			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2015 distributable amount			
i_	Carryover from 2010 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2015 from Section D,			
	line 7: \$			
a	Applied to underdistributions of prior years			
	Applied to 2015 distributable amount			
<u>C</u>	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2015, if			
	any. Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions).			
6	Remaining underdistributions for 2015. Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see			
	instructions).			
7	Excess distributions carryover to 2016. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
<u>a</u>				
<u> </u>	5 (2010			
	Excess from 2013			
	Excess from 2014			
е	Excess from 2015			

Schedule A (Form 990 or 990-EZ) 2015

Part IV, Section A, Inses 1, 2, 30, 30, 40, 40, 56, 89, 99, 99, 51, 111, 115, and 110; Part III, Inser 17a or 17b;	Schedule A	(Form 990 or 990-EZ) 2015 LAW, INC. 52-18182/3 Page 8
See instructions.)	Part VI	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
		(See instructions.)

INTERNATIONAL CENTER FOR NOT-FOR-PROFIT

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990 .

OMB No. 1545-0047

Employer identification number

LAW	52-1818273					
Organization type (check one):						
Filers of:	Section:					
Form 990 or 990-EZ	X 501(c)(³) (enter number) organization					
	4947(a)(1) nonexempt charitable trust not treated as a private foundation					
	527 political organization					
Form 990-PF	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation					
, ,	s covered by the General Rule or a Special Rule. (7), (8), or (10) organization can check boxes for both the General Rule and a Special Ru	ule. See instructions.				
General Rule						
	n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling one contributor. Complete Parts I and II. See instructions for determining a contributor	•				
Special Rules						
sections 509(a)(1) a any one contributo	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.					
year, total contribu	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.					
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \bigcup \$						
aution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), at it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to ertify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).						

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

Name of organization	Employer identification number
INTERNATIONAL CENTER FOR NOT-FOR-PROFIT	
LAW, INC.	52-1818273

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$.	Person X Payroll Oncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	Name, audiess, and Zir + 4	\$ 841,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$800,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4	Total contributions \$ 2,160,455.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$1,052,790.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	rame, address, and EIF T T	\$ 400,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization	Employer identification number
INTERNATIONAL CENTER FOR NOT-FOR-PROFIT	
LAW, INC.	52-1818273

Parti	Contributors (see instructions). Use duplicate copies of Part I if additional copies of Part	tional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

INTERNATIONAL CENTER FOR NOT-FOR-PROFIT

LAW, INC.

52-1818273

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received			
		\$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received			
		 \$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received			

Name of orga	nization			Employer identification number
INTERNATIO	ONAL CENTER FOR NOT-FOR-PROFIT			
LAW, INC.				52-1818273
Part III	Exclusively religious, charitable, etc., cont the year from any one contributor. Complete completing Part III, enter the total of exclusively religious.	olumns (a) through (e) and the s, charitable, etc., contributions of \$1,	following line entry. For organizat	ions
(a) No	Use duplicate copies of Part III if addition	al space is needed.	<u> </u>	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) De	scription of how gift is held
-		(e) Transfer o	of gift	
-	Transferee's name, address, a	nd ZIP + 4	Relationship of t	ransferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) De	scription of how gift is held
	Transferee's name, address, a	(e) Transfer o		ransferor to transferee
- (a) Na				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) De	scription of how gift is held
_				
		(e) Transfer o	of gift	
	Transferee's name, address, a	nd ZIP + 4	Relationship of t	ransferor to transferee
(a) No				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) De	scription of how gift is held
	Transferee's name, address, al	(e) Transfer o		ransferor to transferee
-				
I		I		

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ▶ Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy

Γax) (see separate instru	= :				
 Section 501(c)(4), (5), one of organization 		ons: Complete Part III. AL CENTER FOR NOT-FOR-P	DOETE	Empl	over identification number
S .		AL CENTER FOR NOT-FOR-P	ROFIT	Emp	•
	LAW, INC.	anization is exempt und	dor cootion 501(a)	or is a soction 527 o	52-1818273
Part I-A Complet	e ii tile org	anization is exempt un	der section soric)	or is a section ser o	rgariization.
2 Political expenditures		ation's direct and indirect politi		▶ \$	
Part I-B Complet	e if the org	anization is exempt und	der section 501(c)((3).	
		ncurred by the organization un			
2 Enter the amount of a	ıny excise tax i	ncurred by organization manag	gers under section 4955	▶ \$	
3 If the organization inc	urred a section	4955 tax, did it file Form 4720	o for this year?		Yes No
4a Was a correction mad	de?				🔲 Yes 🔲 No
b If "Yes," describe in P	Part IV.				
Part I-C Complet	e if the orga	anization is exempt und	der section 501(c),	except section 501	c)(3).
 2 Enter the amount of the exempt function activ 3 Total exempt function line 17b 4 Did the filing organiza 5 Enter the names, add made payments. For econtributions received 	he filing organizations or the filing organization file Form or the file Form or the file for the file file file for the file file file for the file file file file file file file fil	by the filing organization for section's funds contributed to o Add lines 1 and 2. Enter here I120-POL for this year? ployer identification number (Example of the interest o	and on Form 1120-POL, EIN) of all section 527 point from the filing organize a separate political organizations.	sition 527 \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	Yes No th the filing organization ne amount of political
(a) Name		(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2015

Schedule C (Form 990 or 990-EZ) 2015	LAW, INC.				52-181	
Part II-A Complete if the org	ganization is	s exe	mpt under sectio	n 501(c)(3) and fil	ed Form 5768 (e	lection under
section 501(h)).						
A Check ► if the filing organiza	ation belongs to	an affi	liated group (and list ir	n Part IV each affiliated	group member's nam	ie, address, EIN,
expenses, and sha	re of excess lol	bying	expenditures).			
B Check ▶ ☐ if the filing organiza	ation checked b	ox A a	nd "limited control" pro	ovisions apply.		
	ts on Lobbying ditures" mean		nditures unts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to infl	uence public o	pinion (grass roots lobbying)			
b Total lobbying expenditures to infl	uence a legisla	tive boo	dy (direct lobbying)		49,628.	
c Total lobbying expenditures (add I					49,628.	
d Other exempt purpose expenditur					11,795,257.	
e Total exempt purpose expenditure					11,844,885.	
f Lobbying nontaxable amount. Ent	er the amount 1	rom the	e following table in bot	h columns.	742,244.	
If the amount on line 1e, column (a) o	or (b) is:	he lob	bying nontaxable am	ount is:		
Not over \$500,000	2	20% of	the amount on line 1e.			
Over \$500,000 but not over \$1,00	0,000	\$100,00	00 plus 15% of the exc	ess over \$500,000.		
Over \$1,000,000 but not over \$1,500,000 \$175,000 plus 10% of the excess over \$1,000,000						
Over \$1,500,000 but not over \$17	,000,000	3225,00	00 plus 5% of the exce	ess over \$1,500,000.		
Over \$17,000,000	9	31,000,	000.			
g Grassroots nontaxable amount (er	nter 25% of line	1f)			185,561.	
h Subtract line 1g from line 1a. If zer	o or less, enter	-0			0.	
i Subtract line 1f from line 1c. If zero	o or less, enter	-0			0.	
j If there is an amount other than ze	ero on either line	e 1h or	line 1i, did the organiza	ation file Form 4720	_	
reporting section 4911 tax for this	year?				L	Yes No
(Some organizations t	hat made a se	ction 5	eraging Period Under 01(h) election do not ate instructions for li	have to complete all	of the five columns b	elow.
	Lobbying	Expe	nditures During 4-Yea	ar Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2012	!	(b) 2013	(c) 2014	(d) 2015	(e) Total
2a Lobbying nontaxable amount	494	1,955.	661,641.	699,993.	742,244.	2,598,833.
b Lobbying ceiling amount (150% of line 2a, column(e))						3,898,250.
c Total lobbying expenditures					49,628.	49,628.
d Grassroots nontaxable amount	123	3,739.	165,410.	174,998.	185,561.	649,708.
e Grassroots ceiling amount (150% of line 2d, column (e))						974.562.

Schedule C (Form 990 or 990-EZ) 2015

f Grassroots lobbying expenditures

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For ϵ	ach "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description	(a	1)	(k	o)
of th	e lobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state or				
	local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of:				
а	Volunteers?				
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
	Media advertisements?				
	Mailings to members, legislators, or the public?				
	Publications, or published or broadcast statements?				
	Grants to other organizations for lobbying purposes?				
	Direct contact with legislators, their staffs, government officials, or a legislative body?				
	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
	Other activities?				
	Total. Add lines 1c through 1i				
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
	t III-A Complete if the organization is exempt under section 501(c)(4), section 501 till	on 501(c)	(5) or se	ction	
. u.	501(c)(6).	011 00 1(0)	(0), 01 00	otion	
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?		3		
	t III-B Complete if the organization is exempt under section 501(c)(4), secti 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	"No," OI	R (b) Par		ne 3, is
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)	cal			
	expenses for which the section 527(f) tax was paid).				
	Current year				
	Carryover from last year		۱ ـ		
C	Total				
ى م	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the argenting agree to correct the reasonable estimate of pendeductible lebbying and				
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year?	political	4		
5	Taxable amount of lobbying and political expenditures (see instructions)		4 5		
	t IV Supplemental Information		3		
	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	n liet). Dart II	-Δ lines 1	and 2 (see	
	actions); and Part II-B, line 1. Also, complete this part for any additional information.	Jilotj, i ait ii	-A, III 163 T 6	and 2 (366	
1113411	iotions), and that it b, line 1. Also, complete this part for any additional information.				

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

INTERNATIONAL CENTER FOR NOT-FOR-PROFIT LAW, INC.

Employer identification number 52-1818273

Pa	rt I Organizations Maintaining Donor Adviso	ed Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lii	ne 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advis	ed funds
	are the organization's property, subject to the organization's	s exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor		
	for charitable purposes and not for the benefit of the donor		
	impermissible private benefit?		Yes No
Pa	rt II Conservation Easements. Complete if the or		
1	Purpose(s) of conservation easements held by the organization	tion (check all that apply).	
	Preservation of land for public use (e.g., recreation or	education) Preservation of a histo	orically important land area
	Protection of natural habitat	Preservation of a cert	ified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qual	ified conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			
С	Number of conservation easements on a certified historic st	ructure included in (a)	2c
d	Number of conservation easements included in (c) acquired	after 8/17/06, and not on a historic structu	ure
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re		
	year ▶		
4	Number of states where property subject to conservation ea	asement is located >	
5	Does the organization have a written policy regarding the pe	eriodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements	it holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting	, handling of violations, and enforcing cons	servation easements during the year
	>		
7	Amount of expenses incurred in monitoring, inspecting, han	dling of violations, and enforcing conserva	tion easements during the year
	▶ \$		
8	Does each conservation easement reported on line 2(d) about	ve satisfy the requirements of section 170	(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation	tion easements in its revenue and expense	statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organization	ation's financial statements that describes	the organization's accounting for
	conservation easements.		
Pa	rt III Organizations Maintaining Collections of	of Art, Historical Treasures, or O	ther Similar Assets.
	Complete if the organization answered "Yes" on Forr	n 990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (A	SC 958), not to report in its revenue staten	nent and balance sheet works of art,
	historical treasures, or other similar assets held for public ex	chibition, education, or research in furthera	nce of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that descri	ribes these items.	
b	If the organization elected, as permitted under SFAS 116 (A	SC 958), to report in its revenue statement	and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, e	education, or research in furtherance of pul	blic service, provide the following amounts
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		> \$
2	If the organization received or held works of art, historical tre	easures, or other similar assets for financia	I gain, provide
	the following amounts required to be reported under SFAS	116 (ASC 958) relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		> \$
h	Assets included in Form 900 Part Y		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2015

	rt III Organizations Maintaining Co	ollections of A	rt. Hist	torical Tr	easures. o	r Othe	r Simil	ar Asse	ts (continu		je z
3	Using the organization's acquisition, accession										
	(check all that apply):	.,	,				,				
а	Public exhibition	c		Loan or exc	hange prograr	ns					
b	Scholarly research	e		Other	9- 9						
c	Preservation for future generations	_									
4	Provide a description of the organization's coll	ections and explai	n how th	nev further t	he organizatio	n's exem	nt nurna	se in Par	t XIII		
5	During the year, did the organization solicit or							300 IIII ai	. ,		
_	to be sold to raise funds rather than to be main								Yes		No
Par	rt IV Escrow and Custodial Arrang										
	reported an amount on Form 990, Part			J				, ,	,		
1a	Is the organization an agent, trustee, custodia	n or other intermed	diary for	contribution	ns or other ass	ets not i	ncluded				
	on Form 990, Part X?								Yes		No
b	If "Yes," explain the arrangement in Part XIII a	nd complete the fo	ollowing t	able:							
	, ,	'	3						Amount		
С	Beginning balance						1c				
	Additions during the year										
	Distributions during the year										
f	Ending balance										
2a	Did the organization include an amount on For								Yes		No
b	If "Yes," explain the arrangement in Part XIII. C	Check here if the e	xplanatio	n has been	provided on F	Part XIII					
Par	rt V Endowment Funds. Complete if t	the organization ar	swered	"Yes" on Fo	orm 990, Part I	V, line 10).				
		(a) Current year	(b) P	rior year	(c) Two years	back (d) Three y	ears back	(e) Four	years b	ack
1a	Beginning of year balance										
b	Contributions										
	Net investment earnings, gains, and losses										
d	Grants or scholarships										
	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the curre	nt year end baland	ce (line 1	g, column (a	a)) held as:						
a Board designated or quasi-endowment ▶ %											
b	Permanent endowment >	%	<u></u>								
c Temporarily restricted endowment ▶%											
	The percentages on lines 2a, 2b, and 2c should	ld equal 100%.									
За	Are there endowment funds not in the possess	sion of the organiz	ation tha	at are held a	and administer	ed for th	e organiz	zation	_		
	by:								`	Yes	No
	(i) unrelated organizations								3a(i)		
	(ii) related organizations								3a(ii)		
b	If "Yes" on line 3a(ii), are the related organizati	ons listed as requi	red on S	chedule R?					3b		
4	Describe in Part XIII the intended uses of the o		owment 1	funds.							
Par	rt VI Land, Buildings, and Equipme	ent.									
	Complete if the organization answered	"Yes" on Form 99	0, Part IV	/, line 11a. S	See Form 990,	Part X, I	ne 10.				
	Description of property	(a) Cost or o	ther	(b) Cost	or other	(c) Acc	cumulate	ed	(d) Book	value	
		basis (investr	ment)	basis	(other)	depi	eciation				
	Land										
b	Buildings										
	Leasehold improvements				51,309.			309.			0.
d	Equipment				51,208.		2,	566.		48,6	42.
	Other										
Tatal	I Add lines to through to (Column (d) must equ	ual Form OOA Dort	V colum	on (D) line 1	1001			▶		48 6	112

Schedule D (Form 990) 2015

Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

Part IX Other Assets.

(A) (B) (C) (D) (E) (F) (G) (H)

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total (Column (b) must equal Form 990, Part X, col. (B) line 15.)	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	DEFERED RENT ABATEMENT	41,245.
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	41,245.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2015

Schedule D (Form 990) 2015 LAW, INC.

-1818273	
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Complete if the organization answered "Yes" on Form 990, Part I Total revenue, gains, and other support per audited financial statements	•	1	8,550,153.
	·		0,330,133
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:	2a	-28,990.	
a Net unrealized gains (losses) on investments		20,550.	
b Donated services and use of facilities			
c Recoveries of prior year grants			
d Other (Describe in Part XIII.)	' <u>'</u>		-28,990,
e Add lines 2a through 2d			8,579,143
3 Subtract line 2e from line 1			0,375,145
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	40		
a Investment expenses not included on Form 990, Part VIII, line 7b			
b Other (Describe in Part XIII.)		10	0 .
c Add lines 4a and 4b			8,579,143
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line Part XII Reconciliation of Expenses per Audited Financial	l Statements With F	vnenses ner Returi	
Complete if the organization answered "Yes" on Form 990, Part I		xpenses per neturi	•
		1	11,844,885
1 Total expenses and losses per audited financial statements			11,044,005
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	ا مم ا		
a Donated services and use of facilities			
b Prior year adjustments			
c Other losses			
d Other (Describe in Part XIII.)		0.	0
e Add lines 2a through 2d			
3 Subtract line 2e from line 1		3	11,844,885
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	4-		
a Investment expenses not included on Form 990, Part VIII, line 7b			
b Other (Describe in Part XIII.)	· · · · · · · · · · · · · · · · · · ·		0
c Add lines 4a and 4b			11 044 995
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Part XIII Supplemental Information.	ne 18.)	5	11,844,885.
lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provid PART X, LINE 2: FOR THE YEARS ENDED DECEMBER 31, 2015 AND 2014, THE CENTER		on.	
ITS CONSIDERATION OF FASB ASC 740-10, INCOME TAXES, THAT P	ROVIDES GUIDANCE		
FOR REPORTING UNCERTAINTY IN INCOME TAXES AND HAS DETERMIN	ED THAT NO		
MATERIAL UNCERTAIN TAX POSITIONS QUALIFY FOR EITHER RECOGN	ITION OR		
DISCLOSURE IN THE FINANCIAL STATEMENTS. THE FEDERAL FORM	990, RETURN OF		
ORGANIZATION EXEMPT FROM INCOME TAX, IS SUBJECT TO EXAMINA	TION BY THE		
INTERNAL REVENUE SERVICE, GENERALLY FOR THREE YEARS AFTER	IT IS FILED.		

SCHEDULE F (Form 990)

Department of the Treasury

Internal Revenue Service

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

➤ Attach to Form 990.

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

INTERNATIONAL CENTER FOR NOT-FOR-PROFIT

Employer identification number

LAW, INC.				52-1818273	
		ctivities Ou	tside the United States. Compl	ete if the organization answered "\	es" on
Form 990, Part IV	,				
<u>-</u>	ū		ds to substantiate the amount of its gr the selection criteria used to award the	· —	Yes No
the grantees enginitity is	or the grants or a	assistance, and	the selection chiefla used to award the	e grants or assistance?	res INO
2 For grantmakers. Desc	ribo in Part V the	organization's	procedures for monitoring the use of it	te grante and other assistance out	side the
United States.	inde iii i ait v tile	organization s	procedures for mornitoring the use of it	is grants and other assistance out	side tile
	he following Part	· L line 3 table c	an be duplicated if additional space is	needed)	
(a) Region	(b) Number of		(d) Activities conducted in region	(e) If activity listed in (d)	(f) Total
(a) Hegion	offices	`employees,	(by type) (e.g., fundraising, program	is a program service,	expenditures
	in the region	agents, and independent	services, investments, grants to	describe specific type	for and investments
		contractors in region	recipients located in the region)	of service(s) in region	in region
		in region			
CENTRAL AMERICA AND				NGO LEGAL ENABLING	
THE CARIBBEAN	0	7	PROGRAM SERVICES	ENVIRONNMENT INITIATIVES	66,670.
					, -
CENTRAL AMERICA AND			GRANTS TO RECIPIENTS		
THE CARIBBEAN	0	0	LOCATED IN THE REGION		29,691.
					,
EAST ASIA AND THE				NGO LEGAL ENABLING	
PACIFIC	0	11	PROGRAM SERVICES	ENVIRONNMENT INITIATIVES	89,910.
					,
EAST ASIA AND THE			GRANTS TO RECIPIENTS		
PACIFIC	0	0	LOCATED IN THE REGION		19,132.
EUROPE (INCLUDING					
ICELAND AND					
GREENLAND)	0	17	BOARD MEETINGS		19,175.
EUROPE (INCLUDING					
ICELAND AND				NGO LEGAL ENABLING	
GREENLAND)	1	13	PROGRAM SERVICES	ENVIRONNMENT INITIATIVES	537,899.
EUROPE (INCLUDING					
ICELAND AND					
GREENLAND)	0	0	GRANTS TO RECIPIENTS		1,519,528.
MIDDLE EAST AND				NGO LEGAL ENABLING	
NORTH AFRICA	1		PROGRAM SERVICES	ENVIRONNMENT INITIATIVES	312,969.
3 a Sub-total	2	56			2,594,974.
b Total from continuation					1
sheets to Part I	5	55			2,593,195.
c Totals (add lines 3a					
and 3b)	7	111			5,188,169.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2015

Schedule F (Form 990)	LAW, INC.	o por Bogio	(Oak adula E (Eaura 200), David I linea	52-181827	⁷³ Page
	1		N. (Schedule F (Form 990), Part I, line	i	(n T
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
MIDDLE EAST AND			GRANTS TO RECIPIENTS		
NORTH AFRICA	0	0	LOCATED IN THE REGION		457,215
				NGO LEGAL ENABLING	
NORTH AMERICA	0	0	PROGRAM SERVICES	ENVIRONNMENT INITIATIVES	13,658
RUSSIA AND THE NEWLY				NGO LEGAL ENABLING	
INDEPENDENT STATES	5	32	PROGRAM SERVICES	ENVIRONNMENT INITIATIVES	1,408,504
RUSSIA AND THE NEWLY INDEPENDENT STATES	0	0	GRANTS TO RECIPIENTS		100 760
INDEPENDENT STATES	0	0	LOCATED IN THE REGION		108,769
				NGO LEGAL ENABLING	
SOUTH AMERICA	0	11	PROGRAM SERVICES	ENVIRONNMENT INITIATIVES	122,290
			GRANTS TO RECIPIENTS		
SOUTH AMERICA	0	0	LOCATED IN THE REGION		91,040
				NGO LEGAL ENABLING	
SOUTH ASIA	0	1	PROGRAM SERVICES	ENVIRONNMENT INITIATIVES	120,405
			GRANTS TO RECIPIENTS		
SOUTH ASIA	0	0	LOCATED IN THE REGION		53,721
				NGO LEGAL ENABLING	60 500
SUB-SAHARAN AFRICA	0	11	PROGRAM SERVICES	ENVIRONNMENT INITIATIVES	69,703
			CDANING NO DEGISTENCE		
SUB-SAHARAN AFRICA	0	0	GRANTS TO RECIPIENTS LOCATED IN THE REGION		147,890
Totals	5	55			2,593,195

52-1818273 Schedule F (Form 990) 2015 Page 2

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FM\ appraisal, other)
			TO SUPPORT NGO LAW					
		AND THE CARIBBEAN	REFORM	7,137.	WIRE TRANSFER	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	TO SUPPORT NGO LAW REFORM	8,010.	WIRE TRANSFER	0.		
			TO SUPPORT NGO LAW	19,132.	WIRE TRANSFER	0.		
			TO SUPPORT NGO LAW REFORM	15,487.	WIRE TRANSFER	0.		
			TO SUPPORT NGO LAW REFORM	19,046.	WIRE TRANSFER	0.		
			TO SUPPORT NGO LAW REFORM	89,723.	WIRE TRANSFER	0.		
			TO SUPPORT NGO LAW REFORM	1,493,201.	WIRE TRANSFER	0.		
			TO SUPPORT NGO LAW REFORM	11,177.	WIRE TRANSFER	0.		

the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

3 Enter total number of other organizations or entities .

19

Schedule F (Form 990) 2015

Schedule F (Form 990) LAW, INC. 52-1818273 Page 2

scriedule F (Form 990)	DAW, IN	c.			32 1010.	- 7		Page
Part II Continuation of	of Grants and Other	Assistance to Organiz	ations or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line	1)	
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FN appraisal, other)
		EUROPE (INCLUDING						
		ICELAND &	TO SUPPORT NGO LAW	10 265	WIDE MDANGEED	_		
		GREENLAND)	REFORM	10,365.	WIRE TRANSFER	0.		
		MIDDLE EAST AND	TO SUPPORT NGO LAW					
		NORTH AFRICA	REFORM	9,335.	WIRE TRANSFER	0.		
		MIDDLE EAST AND	TO SUPPORT NGO LAW					
		NORTH AFRICA	REFORM	103 658.	WIRE TRANSFER	0.		
		MIDDLE EAST AND	TO SUPPORT NGO LAW					
		NORTH AFRICA	REFORM	30,650.	WIRE TRANSFER	0.		
		MIDDLE EAST AND	TO SUPPORT NGO LAW					
		NORTH AFRICA	REFORM	313,927.	WIRE TRANSFER	0.		
				<i>'</i>				
			TO SUPPORT NGO LAW			_		
		SOUTH AMERICA	REFORM	18,968.	WIRE TRANSFER	0.		
			TO SUPPORT NGO LAW					
		SOUTH AMERICA	REFORM	8,000.	WIRE TRANSFER	0.		
		GOLIMIT AMEDICA	TO SUPPORT NGO LAW	15.000	MIDE WOAMGEE			
		SOUTH AMERICA	REFORM	15,000.	WIRE TRANSFER	0.		+
			TO SUPPORT NGO LAW					
		SOUTH AMERICA	REFORM	20,000.	WIRE TRANSFER	0.		

532182 04-01-15 Schedule F (Form 990) LAW, INC. 52-1818273 Page 2

chedule F (Form 990)	HAW, IN	٠.			32 1010.	<u> </u>		Page
Part II Continuation of	of Grants and Other	Assistance to Organiz	ations or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line	1)	
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FN appraisal, other)
			TO SUPPORT NGO LAW					
		SOUTH AMERICA	REFORM	6,600.	WIRE TRANSFER	0.		
			TO SUPPORT NGO LAW					
		SOUTH ASIA	REFORM	53,721.	WIRE TRANSFER	0.		
		SUB-SAHARAN	TO SUPPORT NGO LAW					
		AFRICA	REFORM	24,650.	WIRE TRANSFER	0.		
		SUB-SAHARAN	TO SUPPORT NGO LAW					
		AFRICA	REFORM	12,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN	TO SUPPORT NGO LAW					
		AFRICA	REFORM	20,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN	TO SUPPORT NGO LAW					
		AFRICA	REFORM	19,650.	WIRE TRANSFER	0.		
		SUB-SAHARAN	TO SUPPORT NGO LAW					
		AFRICA	REFORM	12,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN	TO SUPPORT NGO LAW					
		AFRICA	REFORM	10,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN	TO SUPPORT NGO LAW					
		AFRICA	REFORM	17,000.	WIRE TRANSFER	0.		

532182 04-01-15 Schedule F (Form 990) LAW, INC. 52-1818273 Page **2**

Schedule F	(1 01111 990)	HAW, IN	٠.			JZ 10102	173		Page Z
Part II	Continuation of	of Grants and Other	Assistance to Organiza	ations or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line	1)	
1 (a) Name o	of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			SUB-SAHARAN	TO SUPPORT NGO LAW					
				REFORM	10,000.	WIRE TRANSFER	0.		
					,				
				TO SUPPORT NGO LAW REFORM	22 500	WIRE TRANSFER	0.		
			AFRICA	REFORM	22,390.	WIRE TRANSFER	0.		

532182 04-01-15 Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. (h) Method of valuation (book, FMV, appraisal, other) (f) Amount of (c) Number of (d) Amount of (e) Manner of (g) Description of (a) Type of grant or assistance (b) Region recipients cash disbursement non-cash assistance cash grant non-cash assistance 5,600.WIRE TRANSFER TO SUPPORT NGO LAW REFORM SOUTH AMERICA 1 0.

52-1818273

Schedule F (Form 990) 2015

52-1818273

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information.

PART I, LINE 2: PAYMENT FOR SMALL GRANTS IS GENERALLY MADE OF TWO, OR MORE DISBURSEMENTS, WITH THE FINAL DISBURSEMENT ISSUED ONCE THE FINAL REPORT HAS BEEN FILED. THE FORMAT OF THE FINAL REPORT IS DETERMINED BY THE APPROVED ACTIVITY TO BE SUPPORTED BY THE SMALL GRANT. FOR RESEARCH GRANTS, THE FINAL REPORT IS THE FINISHED RESEARCH PAPER, FOR GRANTS WHICH SUPPORT OTHER TYPES OF PROGRAM ACTIVITIES, SUCH AS WORKSHOPS, THE FINAL REPORT DETAILS THE ACCOMPLISHMENTS AND INCLUDES A FINANCE REPORT COMPARING ACTUAL COSTS TO THE APPROVED BUDGET. FOR GRANTS THAT EXCEED THE SMALL GRANT THRESHOLD. THE GRANTEE RECEIVES AN INITIAL ADVANCE. BASED ON THEIR CALCULATED NEEDS FOR THE ADVANCE PERIOD. THE GRANTEE MUST THEN SUBMIT A REPORT WHICH LIQUIDATES THE ADVANCE AND A REQUEST FOR THE NEXT DISBURSEMENT. FOR SUBSTANTIAL GRANTS, GRANTEES SUBMIT MONTHLY REPORTS; OTHER GRANTEES SUMIT QUARTERLY REPORTS. THE LIQUIDATION REPORT INCLUDES A COMPARISON OF ACTUAL COSTS TO THE APPROVED BUDGET, AND MAY ALSO INCLUDE COPIES OF SUPPORTING DOCUMENTATION, RECEIPTS, ETC. PART IV, LINE 6: IN 2015, ICNL PROGRAMS INCLUDED ACTIVITIES IN, OR WITH NATIONALS OF, COUNTRIES IDENTIFIED BY THE U.S. TREASURY AS PARTICIPATING IN INTERNATIONAL BOYCOTTS NOT SANCTIONED BY THE U.S. GOVERNMENT. THIS INCLUDES IRAQ, LEBANON, LIBYA, SAUDI ARABIA AND YEMEN.

Schedule F (Form 990) 2015

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

➤ Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization INTERNATIONAL	CENTER FOR NO	OT-FOR-PROFIT					Employer identification number
LAW, INC.							52-1818273
Part I General Information on Grants a							
1 Does the organization maintain records		-			•		
criteria used to award the grants or assi	stance?		A. A	-1 04-4			X Yes No
2 Describe in Part IV the organization's properties Part II Grants and Other Assistance to					anization analyses d "	Vas" on Form 000. Dad	IV line 21 for any
recipient that received more than	-				anization answered	res on Form 990, Pan	. IV, line 21, for any
1 (a) Name and address of organization	(b) EIN	(c) IRC section	(d) Amount of	(e) Amount of	(f) Method of	(g) Description of	(h) Purpose of grant
or government	(5) =	if applicable	cash grant	non-cash assistance	valuation (book, FMV, appraisal, other)	non-cash assistance	or assistance
DUE PROCESS OF LAW FOUNDATION							
(DPLF) - 1779 MASSACHUSETTS AVE,							
NW, SUITE 710 - WASHINGTON, DC							STRENGTHEN INTER-AMERICAN
20036	52-1973930	501(C)(3)	57,331.	0.			HUMAN RIGHTS SYSTEM
CIVICUS							TADI BARRATAS MUR STUTS
1425 K STREET NW, SUITE 305	F2 1047010	E01/G)/3)	1 222 171	0.			IMPLEMENTING THE CIVIC
WASHINGTON, DC 20005	52-1847010	501(C)(3)	1,233,171.	0.			SPACE INITIATIVE
NATIONAL ENDOWMENT FOR DEMOCRACY							
1025 F STREET NW, SUITE 800							IMPLEMENTING THE CIVIC
WASHINGTON, DC 20004	52-1344831	501(C)(3)	1,306,130.	0.			SPACE INITIATIVE
			+				
2 Enter total number of section 501(c)(3) a	ınd government o	rganizations listed in t	he line 1 table				3.
3 Enter total number of other organization							>

Schedule I (Form 990) (2015)

LAW, INC.

52-1818273

Page 2

RESEARCH FELLOWSHIP GRANT 1 126,000. 0.	
RESEARCH FELLOWSHIP GRANT 1 126,000. 0.	
Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.	•
PART I, LINE 2:	
PAYMENT FOR SMALL GRANTS, WHICH ARE FIXED AMOUNT AWARDS, IS GENERALLY MADE	
IN TWO, OR MORE, DISBURSEMENTS, WITH THE FINAL DISBURSEMENT ISSUED ONCE THE	
FINAL REPORT HAS BEEN FILED. THE FORMAT OF THE FINAL REPORT IS DETERMINED	
BY THE APPROVED ACTIVITY TO BE SUPPORTED BY THE SMALL GRANT. FOR RESEARCH	
GRANTS, THE FINAL REPORT IS THE FINISHED RESEARCH PAPER, FOR GRANTS WHICH	
SUPPORT OTHER TYPES OF PROGRAM ACTIVITIES, SUCH AS WORKSHOPS, THE FINAL	
REPORT DETAILS THE ACCOMPLISHMENTS AND INCLUDES A FINANCE REPORT COMPARING	

Schedule I (Form 990)

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990. ▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Part I Questions Regarding Compensation

Department of the Treasury

INTERNATIONAL CENTER FOR NOT-FOR-PROFIT INC.

52-1818273

Employer identification number

			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		Х
b	Any related organization?	5b		Х
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2015

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Derients	(6)(1)-(0)	reported as deferred on prior Form 990	
(1) DOUGLAS RUTZEN	(i)	172,331.	0.	0.	17,606.	8,111.	198,048.	0.	
PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.	
(2) CATHERINE SHEA	(i)	141,452.	0.	0.	14,350.	15,612.	171,414.	0.	
VICE PRESIDENT, PROGRAMS	(ii)	0.	0.	0.	0.	0.	0.	0.	
(3) NATALIA BOURJAILY	(i)	139,671.	0.	0.	14,052.	3,441.	157,164.	0,	
VICE PRESIDENT, EURASIA	(ii)	0.	0.	0.	0.	0.	0.	0,	
(4) DAVID MOORE	(i)	133,839.	0.	0.	13,439.	8,709.	155,987.	0.	
VICE PRESIDENT, LEGAL AFFAIRS	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
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	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								

rt III Supplemental Information vide the information, explanation, o	or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE O

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Employer identification number

INTERNATIONAL CENTER FOR NOT-FOR-PROFIT 52-1818273

FORM 990, PART V, LINE 4B, LIST OF FOREIGN COUNTRIES: JORDAN, HUNGARY, KAZAKHSTAN, KYRGYZSTAN, TAJIKISTAN, TURKMENISTAN, RUSSIA, UKRAINE FORM 990, PART VI, SECTION B, LINE 11: THE 990 WAS PREPARED BY THE OUTSIDE ACCOUNTANTS AND REVIEWED BY SENIOR MANAGEMENT. THE DRAFT 990 WAS SUBMITTED TO THE AUDIT COMMITTEE AND THEN TO THE ENTIRE BOARD OF DIRECTORS FOR REVIEW BEFORE FILING. FORM 990, PART VI, SECTION B, LINE 12C: ON AN ANNUAL BASIS, ICNL STAFF SENDS THE CONFLICT OF INTEREST AND DISCLOSURE POLICY FORM TO EACH BOARD MEMBER AND EACH STAFF MEMBER DIRECTOR. AND ADVISORY COUNCIL MEMBER. ALL OF WHOM ARE REQUIRED TO COMPLETE AND RETURN THE FORM. ON AN ONGOING BASIS, RECIPIENTS ARE REQUIRED TO FILE AN UPDATED DISCLOSURE FORM, SHOULD RELEVANT CIRCUMSTANCES CHANGE. CONFLICTS INVOLVING A DIRECTOR, ADVISORY COUNCIL MEMBER, OR KEY EMPLOYEE ARE ADDRESSED BY ICNL'S BOARD OF DIRECTORS FOLLOWING THE PROCEDURES OUTLINED IN ICNL'S CONFLICTS POLICY. CONFLICTS INVOLVING A STAFF MEMBER WHO IS NOT A 'KEY EMPLOYEE' FOR THE PURPOSES OF FORM 990 ARE ADDRESSED BY ICNL'S PRESIDENT FORM 990, PART VI, SECTION B, LINE 15: ICNL PURCHASED COMPARABILITY DATA FROM A FIRM SPECIALIZING IN THIS INFORMATION. WE ALSO COLLECTED INFORMATION FROM SEVERAL OTHER PUBLICLY AVAILABLE SOURCES. COMPARABILITY DATA WAS THEN PRESENTED TO THE BOARD OF DIRECTORS. ALONG WITH PROPOSED SALARY LEVELS AT A MEETING OF THE BOARD OF

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 532211 09-02-15

Schedule O (Form 990 or 990-EZ) (2015)

LAW, INC.	NOT-FOR-PROFIT	Employer identification number 52-1818273
DIRECTORS. THE DIRECTORS DELIBERATED AND DECID	DED ON COMPENSATION AND THERE	
WAS CONTEMPORANEOUS SUBSTANTIATION OF THE PROC	ESS. THE LAST COMPENSATION	
REVIEW TOOK PLACE IN DECEMBER 2015.		
FORM 990, PART VI, SECTION C, LINE 19:		
THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS	, CONFLICT OF INTEREST POLICY	
AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBL	IC UPON REQUEST. THE	
FINANCIAL STATEMENTS ARE ALSO INCLUDED IN THE	ORGANIZATION'S ANNUAL REPORT,	
WHICH IS PUBLISHED ON WWW.ICNL.ORG.		
PART VII, SECTION A:		
ONE BOARD MEMBER RECEIVED COMPENSATION FOR PRO	OVIDING PROGRAM SERVICES	
TO THE ORGANIZATION AND NOT FOR HIS SERVICE AS	S A BOARD MEMBER.	
FORM 990, PART IX, LINE 11G, OTHER FEES:		
FORM 990, PART IX, LINE 11G, OTHER FEES: LOCAL HIRES AND LOCAL PARTNERS:		
LOCAL HIRES AND LOCAL PARTNERS:		
LOCAL HIRES AND LOCAL PARTNERS: PROGRAM SERVICE EXPENSES	936,180.	
LOCAL HIRES AND LOCAL PARTNERS: PROGRAM SERVICE EXPENSES MANAGEMENT AND GENERAL EXPENSES	936,180. 10,904.	
LOCAL HIRES AND LOCAL PARTNERS: PROGRAM SERVICE EXPENSES MANAGEMENT AND GENERAL EXPENSES FUNDRAISING EXPENSES	936,180. 10,904. 15,340.	
LOCAL HIRES AND LOCAL PARTNERS: PROGRAM SERVICE EXPENSES MANAGEMENT AND GENERAL EXPENSES FUNDRAISING EXPENSES TOTAL EXPENSES	936,180. 10,904. 15,340.	
LOCAL HIRES AND LOCAL PARTNERS: PROGRAM SERVICE EXPENSES MANAGEMENT AND GENERAL EXPENSES FUNDRAISING EXPENSES TOTAL EXPENSES INDEPENDENT CONTRACTORS:	936,180. 10,904. 15,340. 962,424.	
LOCAL HIRES AND LOCAL PARTNERS: PROGRAM SERVICE EXPENSES MANAGEMENT AND GENERAL EXPENSES FUNDRAISING EXPENSES TOTAL EXPENSES INDEPENDENT CONTRACTORS: PROGRAM SERVICE EXPENSES	936,180. 10,904. 15,340. 962,424.	

Name of the organization INTERNATIONAL CENTER FOR NOT-FOR-PROFIT LAW, INC.	Employer identification number 52–1818273
INTERNS:	
PROGRAM SERVICE EXPENSES 5,053.	
MANAGEMENT AND GENERAL EXPENSES 3,592.	
FUNDRAISING EXPENSES 0.	
TOTAL EXPENSES 8,645.	
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A 2,092,776.	
FORM 990, PART XII, LINE 2C:	
THE BOARD APPOINTS AN AUDIT COMMITTEE, TWO OF WHOM ARE THE CHAIR AND	
TREASURER. THE AUDIT COMMITTEE ASSISTS THE BOARD IN CHOOSING AN	
INDEPENDENT AUDITOR. THE AUDIT COMMITTEE ALSO DETERMINES WHETHER TO	
ACCEPT OR REJECT THE AUDIT.	
PART IX, LINE 11G:	
FEES FOR SERVICES, OTHER: THIS PRIMARILY CONSISTS OF FEES PAID TO	
CONSULTANTS, IN-COUNTRY PARTNERS, AND CERTAIN FIELD STAFF WHO ASSIST	
WITH PROGRAM IMPLEMENTATION.	
PART IX, LINE 17:	
TRAVEL CONSISTS OF AIRFARES, LODGING AND, IN SOME CASES, PER DIEM	
ALLOWANCES ASSOCIATED WITH BRINGING PROGRAM PARTICIPANTS TO TRAINING	
WITHIN THEIR COUNTRY, TO REGIONAL MEETINGS, AND TO INTERNATIONAL	
EVENTS. THIS CATEGORY ALSO INCLUDES TRAVEL COSTS FOR ICNL'S FELLOWSHIP	
PROGRAMS, WHICH BRING LOCAL CSO LEADERS TO A HOST CSO IN ANOTHER	
COUNTRY, OR TO AN ICNL OFFICE. IN ADDITION TO THESE ACTIVITIES, THIS	
CATEGORY COVERS COSTS OF SENDING ICNL EXPERTS TO A COUNTRY TO PROVIDE	
TECHNICAL ASSISTANCE, TO MEET WITH PARTNERS, TO CONDUCT TRAININGS AND	

Schedule O (Form 990 or 990-EZ) (2015)	Page 2
Name of the organization INTERNATIONAL CENTER FOR NOT-FOR-PROFIT	Employer identification number
LAW, INC.	52-1818273
WORKSHOPS, AND TO CARRY OUT OTHER PROGRAMMATIC ACTIVITIES.	
·	

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

➤ Attach to Form 990.

Department of the Treasury Internal Revenue Service

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization INTERNATIONAL CENTER FOR NOT-FOR-PROFIT LAW, INC. Employer identification number 52-1818273

(a)	(b)	(c)	(d)	(e)	(f)
Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state or foreign country)	Total income	End-of-year assets	Direct controlling entity
NTERNATIONAL CENTER FOR NOT-FOR-PROFIT LAW,	SERVICES TO PROMOTE AN				INTERNATIONAL CENTER
LC - 20-5736798, 1126 16TH STREET, SUITE	ENABLING ENVIRONMENT FOR				FOR NOT-FOR-PROFIT LAW
00, WASHINGTON, DC 20036	CIVIL SOCIETY	DELAWARE	1,901,296.	207,497.	INC.
	_				
	-				
]				

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	Section 5 contr ent	olled
				501(c)(3))		Yes	No
EUROPEAN CENTER FOR NON-FOR-PROFIT LAW -	PROMOTES STRENGTHENING OF						
01-1400045, APACZAI SCERE JANOS U. 17, 1ST	A SUPPORTIVE LEGAL ENV.		FOREIGN				
FLOOR, BUDAPEST 1052, HUNGARY	FOR CIVIL SOCIETY	HUNGARY	ENTITY		ICNL, INC.		Х

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2015

	THE COURT OF THE BUILD OF THE STATE OF THE S
D 4 III	Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related
	organizations treated as a partnership during the tax year.

		<u> </u>	1			1					
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile Direct controlling	Direct controlling Predominant income Sh	Share of total	Share of	Disprop	ortionate	Code V-UBI	General	Percentage ownership	
of related organization		(state or foreign	entity entity (related, unrelated, excluded from tax under sections 512-514) income end-of-year assets		allocations?		amount in box 20 of Schedule	partner	ownership		
		country)		sections 512-514)		400010	Yes	No	amount in box 20 of Schedule K-1 (Form 1065)	Yes No	<u> </u>
	1										
	1										
	1										
	1										
	1										
	1										
	1										
	1										
	1										

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	ent	b)(13) rolled :ity?
		country)						Yes	No

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	te. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		Х
	Gift, grant, or capital contribution to related organization(s)	1b	Х	
	Gift, grant, or capital contribution from related organization(s)	1c		Х
	Loans or loan guarantees to or for related organization(s)	1d		Х
	Loans or loan guarantees by related organization(s)	1e		Х
	J , J , J , J , J , J , J , J , J , J ,			
f	Dividends from related organization(s)	1f		х
q	Sale of assets to related organization(s)	1g		Х
	Purchase of assets from related organization(s)	1h		Х
i	Exchange of assets with related organization(s)	1i		Х
i	Lease of facilities, equipment, or other assets to related organization(s)	1j		Х
•				
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		х
	Performance of services or membership or fundraising solicitations for related organization(s)	11		Х
	n Performance of services or membership or fundraising solicitations by related organization(s)	1m		Х
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		Х
	Sharing of paid employees with related organization(s)	10		Х
р	Reimbursement paid to related organization(s) for expenses	1p	х	
q	Reimbursement paid by related organization(s) for expenses	1q		Х
r	Other transfer of cash or property to related organization(s)	1r		Х
	Other transfer of cash or property from related organization(s)	1s		Х
2	If the answer to any of the above is "Yes." see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.			

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) EUROPEAN CENTER FOR NOT-FOR-PROFIT LAW	P	98,828.	INVOICES
(2) EUROPEAN CENTER FOR NOT-FOR-PROFIT LAW	В	4,785.	GRANT AGREEMENT
<u>(3)</u>			
<u>(4)</u>			
<u>(5)</u>			
<u>(6)</u>	F 4		

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d)	(e Area)	(f)	(g)	(i	h)	(i)	(j) ((k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income (related, unrelated, excluded from tax under sections 512-514)	partners	aii S sec.	Share of	Share of	Dispr	opor-	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene	al or Perce	entage
of entity		(state or foreign	lexcluded from tax under	partners 501(c orgs)(3) :.?	total	end-of-year	alloca	tions?	amount in box 20 Lof Schedule K-1	partr	er? own	ıership
		country)	sections 512-514)	Yes		income	assets	Yes	No	(Form 1065)	Yes	NO	
			,	100				1.00	1	,	1.00		
	1												
	4												
				П									
	1												
	1												
	4												
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Provide additional information for responses to questions on Schedule R (see instructions).

PART I, IDENTIFICATION OF DISREGARDED ENTITIES:

NAME, ADDRESS, AND EIN OF DISREGARDED ENTITY:

INTERNATIONAL CENTER FOR NOT-FOR-PROFIT LAW, LLC

EIN: 20-5736798

1126 16TH STREET, SUITE 400

WASHINGTON, DC 20036

PRIMARY ACTIVITY: SERVICES TO PROMOTE AN ENABLING ENVIRONMENT FOR CIVIL

SOCIETY, PHILANTHROPY, AND PUBLIC PARTICIPATION AROUND THE WORLD.

DIRECT CONTROLLING ENTITY: INTERNATIONAL CENTER FOR NOT-FOR-PROFIT LAW.

INC.

PART II, IDENTIFICATION OF RELATED TAX-EXEMPT ORGANIZATIONS:

NAME, ADDRESS, AND EIN OF RELATED ORGANIZATION:

EUROPEAN CENTER FOR NOT-FOR-PROFIT LAW, LLC

EIN: 01-1400045

APACZAI SCERE JANOS U. 17, 1ST FLOOR

BUDAPEST 1052, HUNGARY

PRIMARY ACTIVITY: PROMOTES THE STRENGTHENING OF A SUPPORTIVE LEGAL

ENVIRONMENT FOR CIVIL SOCIETY IN EUROPE, WITH A FOCUS ON CENTRAL AND

EASTERN EUROPE, BY DEVELOPING EXPERTISE AND BUILDING CAPACITY IN LEGAL

ISSUES AFFECTING NOT-FOR-PROFIT ORGANIZATIONS AND PUBLIC PARTICIPATION.

DIRECT CONTROLLING ENTITY: ICNL, INC.

Schedule R (Form 990) 2015

Electronic Filing PDF Attachment

(Rev. December 2010)

International Boycott Report JANUARY 1, 2015 For tax year beginning

OMB No. 1545-0216 Attachment Sequence No. 123

` Department o Internal Rever	of the Treasury	and ending	DECEMBER 31, 2 ► Controlled groups, s	Eee instructions	·	Paper duplio	filers must file in ate (see When and Where in the instructions)
Name	INC OCI VICE	<u> </u>	- sommoniou groupo, o			Identifying num	
	RNATION	AL CENTER FOR	R NOT-FOR-PROFI	T		la charying irui	
	INC.	-	-			52-1818	273
		or suite no. If a P.O. box, see	instructions.			•	
		TREET, N.W.,					
	n, state, and ZIP INGTON ,						
Address of	service center w	here your tax return is filed					
OGDE	N, UT						
Type of filer	(check one):						
Ind	ividual	Partnership	X Corporation	Trust	Estat	e	Other
			ır tax return (see instructions)				
	rships and corp						
	-	ch partner's name and identi					
			ication number of each member		•	. , . , ,	
			turn; instead, attach a copy of Fo	orm 851. List all other n	nembers of the contr	ollea group	
		solidated return. tions below or if you attach l	Form 851, you must designate a	a common tay vear En	iter on line		
-		-	of the corporation whose tax ye	-	NOT OIL HILE		
.5 .110	and only	,	Name			Identifyin	g number
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					+		
					+		
-					+		
If more	space is neede	d, attach additional sheets an	d check this box		I		>
	•	,			Code	Desc	ription
c Enter p	rincipal busines	s activity code and description	on (see instructions)		813000 F	RELIGIOUS	GRANTMAKI
			nd description (see instructions)				
3 Partne	rships - Each pa	artnership filing Form 5713 m	nust give the following informatio	n:			
a Partner	rship's total ass	ets (see instructions)					
4 Corpor	ations - Each co	orporation filing Form 5713 m	nust give the following information	on:			
a Type of	f form filed (For	m 1120, 1120-FSC, 1120-IC-	DISC, 1120-L, 1120-PC, etc.)		<u>F</u>	ORM 990	
	-	ion (see instructions)					
	ne of corporatio						
					L		
٠,	nmon tax year b	reginning	, ai	iu enaing		·	
-	ations filing this al assets (see in				1	1 2	,460,583.
` '	,	/	oecial deductions (see instruction			12	, ±00, 303•
			age 1)participation or cooperation) of			•	
		,		•	` ''	-	
b Deferre	I of earnings of	controlled foreign corporatio	ns		····		
	al of IC-DISC inc						
					<u> </u>		
e Foreiar	n trade income o	ualifying for the extraterritori	al income exclusion				
Please	Under penalties	of perjury, I declare that I have exa	amined this report, including accompa lete.	nying schedules and staten	nents, and to the best of	f my	
Sign	knowledge and	beller, it is true, correct, and comp	icic.				
Here					•		
	Signatur	е	D	ate	Title		

For Paperwork Reduction Act Notice, see separate instructions.

512881 04-01-15 JWA

Form **5713** (Rev. 12-2010)

INTERNATIONAL CENTER FOR NOT-FOR-PROFIT

Form 5713 (Rev. 12-2010)					Page 2						
7a Are you a U.S. shareholder (as defined in section		,		Yes	No						
use the administrative pricing rules) that had o b If the answer to question 7a is "Yes," is any fore			oe defined in		X						
					X						
c Do you own any stock of an IC-DISC?					Х						
d Do you claim any foreign tax credit?					X						
e Do you control (within the meaning of section a					1,7						
report) that has operations reportable under se	ection 999(a)?		Austra da a	-	X						
If "Yes," did that corporation participate in or co year that ends with or within your tax year?											
f Are you controlled (within the meaning of secti			cluded in this		+-						
					X						
If "Yes," did that person participate in or cooperate with an international boycott at any time during its tax year											
that ends with or within your tax year?											
 g Are you treated under section 671 as the owner of a trust that has reportable operations under section 999(a)? h Are you a partner in a partnership that has reportable operations under section 999(a)? 											
h Are you a partner in a partnership that has repo	ortable operations under section 95	99(a)? ot bofore ite rep	eal)?	_	X						
			from gross income?		X						
		ciore its repeat	Trom gross moone:		1						
Part I Operations in or Related to a Boycotti	ng Country (See Instructions)										
8 Boycott of Israel - Did you have any operations	s in or related to any country (or w	ith the governm	ent, a company, or	Yes	No						
a national of that country) associated in carryir											
			S.)		Ļ.,						
If "Yes," complete the following table. If more s	pace is needed, attach additional s	neets using the	exact format and check this box		D-DISCs						
Name of country	person having operations (2)	Code	Principal business activity Description	on	ly - Enter product						
(1)		(3)	(4)	'	code (5)						
			RELIGIOUS, GRANTMAKING,								
a IRAQ	52-1818273	813000	CIVIC, PROF ORG								
. I EDANON	F0 1010072	012000	RELIGIOUS, GRANTMAKING,								
b LEBANON	52-1818273	813000	CIVIC, PROF ORG RELIGIOUS, GRANTMAKING,	+							
c LIBYA	52-1818273	813000	CIVIC, PROF ORG								
<u> </u>	02 2020270	1	RELIGIOUS, GRANTMAKING,	-							
dSAUDI ARABIA	52-1818273	813000	CIVIC, PROF ORG								
, .			RELIGIOUS, GRANTMAKING,								
e YEMEN (ADEN)	52-1818273	813000	CIVIC, PROF ORG								
<u>T</u>		+		+							
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this box	Identifying number of		Principal business activity	IC-DIS
Name of country (1)	person having operations (2)	Code (3)	Description (4)	only - I prod coc (5)
1				
)				
:				
I				
!				
J				
1				
Boycotts other than the boycott of Israel - Did you ha reason to know requires participation in or cooperation				Yes
If "Yes," complete the following table. If more space is this box		ets using the exa	act format and check	
		ets using the exa	act format and check	IC-DI only - prod coc
this box	Identifying number of person having operations	ets using the exa	ect format and check Principal business activity Description	IC-DIS only - I prod coo
this box	Identifying number of person having operations	ets using the exa	ect format and check Principal business activity Description	IC-DIS only - I prod coo
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this box	Identifying number of person having operations	ets using the exa	ect format and check Principal business activity Description	IC-DIS only - I prod coo
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this box	Identifying number of person having operations	ets using the exa	ect format and check Principal business activity Description	IC-DIS only - I prod coo
this box Name of country	Identifying number of person having operations	ets using the exa	ect format and check Principal business activity Description	IC-DIS only - I prod coo
this box	Identifying number of person having operations	ets using the exa	ect format and check Principal business activity Description	IC-DIS only - I prod coo
this box Name of country	Identifying number of person having operations (2) an international boycott?	Code (3)	Principal business activity Description (4)	IC-DIS only - I prod coo

512883 04-01-15 JWA

Da	II	Paguasta for and Asta of Participation in ar Cooperation With an International Payout				ments
Pai	rt II	Requests for and Acts of Participation in or Cooperation With an International Boycott	Yes	No	Yes	No
13 a	Did y	you receive requests to enter into, or did you enter into, any agreement (see instructions):				
	(1)					
		(a) Refrain from doing business with or in a country which is the object of an international				
		boycott or with the government, companies, or nationals of that country?		X		X
		(b) Refrain from doing business with any U.S. person engaged in trade in a country which is				
		the object of an international boycott or with the government, companies, or nationals of				
		that country?		X		Х
		(c) Refrain from doing business with any company whose ownership or management is made up, in				
		whole or in part, of individuals of a particular nationality, race, or religion, or to remove (or refrain				
		from selecting) corporate directors who are individuals of a particular nationality, race, or religion?		X		Х
		(d) Refrain from employing individuals of a particular nationality, race, or religion?		X		Х
	(2)	As a condition of the sale of a product to the government, a company, or a national of a country,				
		to refrain from shipping or insuring products on a carrier owned, leased, or operated by a person				
		who does not participate in or cooperate with an international boycott?		X		Х

b Requests and agreements - If the answer to any part of 13a is "Yes," complete the following table. If more space is needed, attach additional sheets using the exact format and check this box

Name of country	Identifying number of		Principal business activity			Type of cooperation or participation				
(1)	person receiving the request or having the	Code	Description	IC-DISCs only - Enter product	Number of r	equests	Number agreeme	nts		
	agreement (2)	(3)	(4)	product code (5)	Total (6)	Code (7)	Total (8)	Code (9)		
<u>a</u>										
b										
С										
d										
<u>e</u>								_		
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Form **5713** (Rev. 12-2010)